

Village Council Meeting As
A Committee of the Whole
November 14, 2017
6:30 PM

ROLL CALL: Mindy Curry, Bob Keogh, Bill May, Louann Artiaga, Frank Billings, and Rebecca Conklin Kleiboemer. Also present were the following: Administrator Jordan Daugherty, Director of Public Services Steve Pilcher, Community Development Coordinator Barbara Knisely, Clerk Susan Miller, Tom Malicki, Richard Bingham, and Yvonne Walters.

At 6:30 PM, President of Council, Bill May called the meeting to order.

Motion by Mindy Curry, seconded by Bob Keogh to approve the minutes of the October 24, 2017 meeting. 6 ayes

President of Council, Bill May asked for Citizen Comments pertaining to Agenda items. There were none.

Finance, Audit, and Investment

The first order of business was to Review the Whitehouse Merit Service Payment Information.

- Full time employees are eligible after 5 years of service as of December 1
- A 20 year old Ordinance places the Merit Service Payment in the range of \$60-80/year, Administration recommends to continue \$75/year for full time employees and \$37.50/year for Eligible part time employees

Motion by Bob Keogh, seconded by Rebecca Conklin Kleiboemer to recommend to Council to approve Administration's recommendation to approve Merit Service Payments of \$75/year for full time employees and \$37.50/year for Eligible part time employees. 6 ayes

The next order of business was to hear a presentation of the 2017 Wage and Benefit Analysis.

- Administration recommends a COLA of 1.5%, applied to the pay scale according to performance (Evaluations)
- COLA is a standard statistic that municipalities look at, it is fair to keep up with inflation

Motion by Bob Keogh, seconded by Mindy Curry to recommend to Council to approve the Administrations recommendation of a 1.5% COLA increase. 6 ayes

Other items discussed:

- Health insurance rose 30%, more time needed for options to be looked at, renewal effective January 1, Administration does not recommend 30% increase
Employee participation is 10%
- Veteran's Memorial Park event, funds now up near \$50,000, grant submitted for half of the cost, grant is open ended, could hear by end of the month or December, money left over from last year's grant
- Appropriations have to be approved by December 19, 2017, this year's fiscals look very good

- Auditor results to come, looking very good
- Outsourcing refuse, mid-December for first mailing and email, 1.5 months to order carts, March/April implementation, first week of December meeting with Jim Shaw and Michelle Ryder to determine the timeline
- Unlimited refuse pickups four times per year, oil and other services addressed in mailing
- Leaf collection to continue through the Village and drop off at Ohio Compost will still be available, November 28 fee schedule, five year transition plan – trucks, effective dates for fees
- Unable to move agenda items that need approved at the next Council meeting
- Refuse full cost or subsidized, fee increase regardless of outsourcing or keeping in house, snow birds/retirees – can apply to have service shut off, landfill pricing with ARS is locked in, seniors pricing – receive relief through Real Estate tax – Assistance through roll out program, tasks ARS will do – tasks the Village will cover, ARS warrants totes for 10 years, rubbish needs bagged, residents cannot opt out, two trash bins will be double the price, encouraging recycling, down the road providing extra recycling, People taking totes when leaving the Village – possible Ordinance for a fee from the utility deposit
- Village Scholarship, 2 scholarships for \$500, eligibility requirements, work force development – Encourage the trades, raising money for the scholarships instead of using tax money, trying to get people interested in a field or a trade, AWAKE gives scholarships, look at after the first of the year
- Thank you Mindy and Madisyn Curry for putting the scholarship information together
- Water issue downtown being worked on, hear from contractors for a date to talk with businesses – keep them in the loop
- Texture of asphalt
- State of the Village address at the first Council meeting – put on the website and email
- Updating the website more frequently

Motion by Bob Keogh, seconded by Rebecca Conklin Kleiboemer to adjourn at 7:39 PM. 6 ayes

Respectfully submitted,

Susan Miller