

Village Council Meeting As  
A Committee of the Whole  
November 6, 2018  
Immediately Following the Scheduled Council meeting

ROLL CALL: Rebecca Conklin Kleiboemer, Mindy Curry, Bob Keogh, Bill May, Louann Artiaga, and Richard Bingham. Also present were the following: Mayor Don Atkinson, Administrator Jordan Daugherty, Solicitor Kevin Heban, Director of Public Services Steve Pilcher, Clerk Susan Miller, Molly Bopp and Tom Malicki.

At 8:37 PM President of Council, Bill May, called the meeting to order.

President of Council, Bill May asked for Citizen Comments pertaining to Agenda items. There were none.

### **Finance, Audit and Investment**

The first order of business was to review the Whitehouse Merit Service Payment Information and make a recommendation to Council.

Motion by Louann Artiaga, seconded by Bill May to recommend to Council to approve the Merit Service Payment. 6 ayes

The next order of business was a presentation of the 2019 Wage and Benefit Analysis and make a recommendation to Council

- COLA has a -3.43% effect on employees' wages
- 1.9% rate of Midwest government inflation

Motion by Bob Keogh, seconded by Richard Bingham to recommend to Council a 1.9% COLA. 6 ayes

The next order of business was to hear proposals on recommended health insurance coverage.

- Pooled entity approach to insurance
- 9-month contract, renew outside of budget season, October 1, 2019 renewal
- Employees would be happy with the coverage
- 30% decrease in premiums with better coverage
- Promedica stepped up to the plate on this

Motion by Louann Artiaga, seconded by Rebecca Conklin Kleiboemer to recommend to Council to contract with MEWA for health insurance. 6 ayes

The last order of business was to hear a proposal for 2019 General Liability coverage by USI Insurance.

- The Village is in the middle of a rate guarantee
- More coverage was added, but the rate did not increase

Motion by Mindy Curry, seconded by Bob Keogh to contract with USI insurance. 6 ayes

Other items discussed:

- Thank you to Administrator for working for a 30% decrease in health insurance. Thank you to the Employees for a great job
- Merit Service Payment Bonus starts at 5 years as of December 1
- New LED sign moves too fast and the words are too small to read, a lot to watch with the sign, crosswalk, kids, employees are learning traffic patterns, visibility and colors
- Old sign, new LED sign for the fire station, preferred information spot
- Prototype sign for industrial parkway, currently in leaf season, something up in next couple of weeks, vets office would like to know the size, aware of concerns, will work to not infringe

Motion by Bob Keogh, seconded by Louann Artiaga to adjourn at 8:52 PM. 6 ayes

Respectfully submitted,

Susan Miller, Clerk