

Village Council Meeting As
A Committee of the Whole
November 20, 2018
Immediately Following the Regularly Scheduled Council Meeting

ROLL CALL: Rebecca Conklin Kleiboemer, Mindy Curry, Bill May, Louann Artiaga, and Richard Bingham. Also present were the following: Mayor Don Atkinson, Administrator Jordan Daugherty, Director of Public Services Steve Pilcher, Police Chief Mark McDonough, Fire Chief Joshua Hartbarger, Deputy Police Chief Allan Baer, Deputy Fire Chief Jason Francis, Clerk Susan Miller, and Tom Malicki.

At 8:12 PM President of Council, Bill May, called the meeting to order.

Motion by Rebecca Conklin Kleiboemer, seconded by Richard Bingham to approve the corrected minutes of the November 13, 2018 and the November 6, 2018 meeting minutes. 5 ayes

President of Council, Bill May asked for Citizen Comments pertaining to Agenda items. There were none.

Finance, Audit and Investment

The first order of business was to review the proposed 2019 Rate & Fee Schedule and make a recommendation to Council.

- Water is a +1% increase
 - Previous corrected utility finance disaster
 - Council committed to charge residents what it costs, good fiscal management of Utilities
 - TAWA was cost based
 - Adds \$0.39/month to the average household
- TTHM are in the capital improvement costs, not addressed in water and sewer
- Sewer is +15%
 - Due to facility improvement to Lucas County
 - Adds \$2.98/month to the average household
 - Projected rate change in 2020
- The Village will have much more definition on water by next year
- Notify residents to sign up for electronic billing to cut printing and postage of invoices
 - Conveyance fee for credit cards, but not for checks
- Conservation tips, First Energy and Toledo Edison links on the Village Website
- Not increasing the Capital Improvement charge
- Permit fees jumping from \$50 to \$75 and from \$75 to \$100
- Page 4, text marked in yellow not evaluated that way anymore
- Village changes: Page 7 - Water and Services, Page 8 – Rental Deposit
- Page 9, new page – not unlimited, no rate change recommended for garbage, look at the fee annually
- On the high end, 10 – 15 people are billed for mowing annually

Motion by Bill May, seconded by Rebecca Conklin Kleiboemer to recommend to Council to pass the rate and Fee Schedule and water and sewer rate changes. 4 ayes 1 nay Mindy Curry
Motion by Rebecca Conklin Kleiboemer, seconded by Mindy Curry to amend the Agenda to discuss dental. 5 ayes

The next order of business was to review changes for classification in pay scales.

- Class B – add Planning Administrator
- C.1 Office Assistant, use rates at full time hours
- Police Corporal, first time supervision above Patrolman but below Sergeant
 - Midnight shift has least senior officers
 - Not having the most junior officers unsupervised, increase supervision – decrease Liability
 - Promote from within, retention
 - Competitive selection process
 - \$1.00 is enough
 - Eleven full time officers, promote 2 to Corporal
 - Look at incentive program for retirees and part timers
 - Ideal number for officers, if money were not the motivator – one more officer/shift
 - Nine officers when the Chief started – calls for service have increased
- Volunteer officers and firefighters 2 drills/month = 24 (3 hours each)
 - Previously 100 runs was a lot – this year 800
- Look into adding to police and fire, may be significant changes coming to police and fire

Motion by Louann Artiaga, seconded by Rebecca Conklin Kleiboemer to recommend to Council to approve pay scale as presented. 4 ayes 1 abstain Bill May

The last order of business was to recommend staying with Nipon.

- Good coverage, 5% increase
- Nipon rate guarantee, life and dental insurance quoted together, separate will take a hit on Dental

Motion by Louann Artiaga, seconded by Richard Bingham to recommend to Council to approve staying with Nipon for Dental and Health insurance as recommended. 5 ayes

Other items discussed:

- Water meeting changed to December 4, 2018, Administrator Jordan Daugherty will email when confirmed
-

Motion by Louann Artiaga, seconded by Rebecca Conklin Kleiboemer to adjourn at 9:12 PM. 5 ayes

Respectfully submitted,

Susan Miller, Clerk