



WHITEHOUSE POLICE DEPARTMENT

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AGENCY CORE VALUES

HONESTY - INTEGRITY - RESPECT - EXCELLENCE - PROFESSIONALISM

BIASED-FREE POLICING

2017 ANNUAL REPORT

Guiding Principles

Every law enforcement agency must be committed to its community by providing services with due regard for the cultural, racial or other differences that make up the community. It is the policy of the Whitehouse Police Department to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws. The Whitehouse Police Department, an Ohio Collaborative Community-Police Advisory Board-certified agency, adheres to the standards of the OCCPAB to include this policy. Members of this agency are committed to these standards and guiding principles.

Racial or Biased Based Profiling Prohibited

Criminal profiling, in itself, can be a useful tool to assist law enforcement officers in carrying out their duties. Officers of this agency shall not consider race/ethnicity to establish reasonable suspicion or probable cause, except that officers may take into account the reported race/ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person of a specific race/ethnicity to a particular unlawful incident(s).

Biased Free Policing

The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

Training

Officers of this agency receive annual training and copies of this policy. Officers are required to acknowledge they have read the policy. Furthermore, officers are required to complete proficiency testing on this policy on an annual basis. In 2017, all employees of this agency have completed annual policy training and have successfully completed proficiency testing.

Corrective Actions

Supervisors and command staff of this agency review department reports, body camera and in-car camera footage on a monthly basis. Supervisors/command staff are charged with ensuring officers adhere to this policy. Supervisory personnel are required to address training issues and disciplinary actions for those officers who violate this policy, based upon progressive discipline process and department policy. There were no instances of violations of this policy in 2017.

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*THE MISSION OF THE WHITEHOUSE POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE
IN OUR COMMUNITY BY PROVIDING SUPERIOR POLICE SERVICES, IN PARTNERSHIP WITH CITIZENS,
TO PREVENT CRIME AND TO ENSURE A SAFE ENVIRONMENT.*



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(continued)

Compliance Documentation

The Whitehouse Police Department collects data, in accordance with OCCPAB standards, regarding self-initiated traffic contacts (to include traffic citation and warning documentation). The data collected from officer self-initiated traffic contacts includes the race/ethnicity and gender of the driver. This documentation is maintained by the Whitehouse Police Department Records Clerk, who compiles the data in a report, forwards it annually to the Chief of Police for review.

Annual Review

The Chief of Police completes a documented administrative annual review of agency practices, data collected, and citizen's concerns. The following information comprises the 2017 annual review in accordance with the provisions of this policy:

Citizen concerns regarding Whitehouse Police Department Biased Free Policing policy:

In 2017, the Whitehouse Police Department did not receive any citizen complaints (formal or informal) regarding potential violations of this policy. The Whitehouse Police Department has a process for citizens to make formal/informal complaints against an officer in accordance with department policy. The department provides a brochure which addresses the complaint process.

Agency Practices

Training & Testing: The Whitehouse Police Department has provided Biased Based Policing annual training and testing to all personnel (sworn and civilian) since 2012.

Statistical Information: In 2017, in anticipation of OCCPAB data collection requirements, the department compiled statistical data of gender and race/ethnicity of the driver of all officer self-initiated traffic contacts. Those statistics are presented in this annual review. In accordance with OCCPAB standards, the Whitehouse Police Department is not required to publicize this information until the year 2020. However, in keeping with our Mission Statement, our Core Values, and guiding principles as stated above, the members of this agency are committed to providing the best police services to our community, which includes abiding by the provisions in accordance with OCCPAB standards, and those areas addressed in this policy.

Note: The following information provides gender, race/ethnicity information of officer self-initiated traffic contacts from January 1 – December 31, 2017, and includes the most-current Village of Whitehouse population by race statistics: