

Village Council Meeting As
A Committee of the Whole
February 14, 2017
6:30 PM

ROLL CALL: Bob Keogh, Bill May, Louann Artiaga, Mindy Curry and Rebecca Conklin Kleiboemer. Also present were the following: Mayor Don Atkinson, Administrator Jordan Daugherty, Public Services Director Steve Pilcher, Community Development Coordinator Barbara Knisely, Police Chief Mark McDonough, Fire Chief Joshua Hartbarger, Clerk Susan Miller, Jason Francis, and Matthew Miller.

Motion by Louann Artiaga, seconded by Mindy Curry to approve the minutes of the January 24, 2017 meeting. 5 ayes

Department of Public Service

The first order of business was to discuss Illicit Discharge and Illegal Connection Control regulations and Erosion and Sediment Control.

- Required storm water permitting and language, coming into compliance
- What can be discharged into storm water and sewer (Section 930) and sediment control (Section 931)
- Gives the Village the tools to enforce the State of Ohio regulations
- New subdivisions will need to comply
- Required by Ohio EPA

Motion by Bob Keogh, seconded by Mindy Curry to recommend to Council to adopt new required regulations concerning Illicit discharges and illegal connections to the municipal separate storm sewer system (Section 930). 5 ayes

Motion by Bob Keogh, seconded by Mindy Curry to recommend to Council to adopt new required regulations concerning erosion and sediment control to minimize damage to property and degradation of water sources (Section 931). 5 ayes

Safety Services

The next order of business was to hear and discuss a pilot incentive program to recruit and retain part time officers.

- Goals – galvanize the part time force, help part timers to thrive, a more efficient and effective force
- Rely on the part time force for filling leave – sick leave, training, vacation, current force has 35 weeks of vacation, keeps time and a half overtime costs down if part time officers pick up the shift
- If the part time officers reap all of the benefits, would cost \$40,000, appropriated for in the budget, reallocating for part time officers

- Thank you to Administrator, Jordan Daugherty for help, great product, worked on for 6 months, Stems from the direction to do more with less
- Difficulty recruiting part time officers, part timers are a good place to locate full time officers, Low risk – high return
- Break even point – each of part time officers find 2 shifts that would normally be covered by full Time officers, either costs nothing or saves money
- 10 full time officers (8 road patrol)
- Adding a full time officer – Administrator currently opposed to this due to increased revenue Channeled into the safety services – maintain – not reduce, channel money into more Capitol Projects, Full time officer \$100,000 – every year, may be on the horizon, offering a solution to Do more with less
- This tool offers a better recruiting position
- Part time officers – minimum 24 hours/month, move up to 36 hours/month, full times vacation Will increase
- Part timers revolving door, went through 4 part timers last year, cost of training and gear (approximately \$1,200-\$2,000), Training to send off to other Departments offering full time positions, not knowing part timers Personally
- This tool is exclusive of pursuit of a full time officer, see them as separate, extending or Resources as effectively and efficiently as possible
- Difficult to tell effect of collective bargaining
- Full time officers have pension, paid vacation, not having mandatory overtime, Merit Service Payment based on behavior and performance
- Would like to have 2 more part time officers
- Can review program at budget time
- Exhaustively looked at becoming a full time department, not using more money or manpower, Recruiting is nationally difficult, vetting – a strenuous process, the revolving door is not Isolated to Whitehouse, good part timers move up to full time - good training ground, 75% of full timers came from part time

Motion by Rebecca Conklin Kleiboemer, seconded by Bob Keogh to recommend to Council to adopt the pilot incentive program. 5 ayes

The last order of business was to hear a proposal for a new staffing model to address potential personnel coverage issues at the Fire Department.

- The document is currently under legal review
- Being proactive, not reactive
- Have not experienced a down turn in volunteers, but have increased demand in training and run Volume
- Two EMTs needed to transport a patient to the hospital, Need a second person to be on call
- Budget \$40,000-\$60,000, person on call would remain within the Village, already budgeted

- Policy of expectations and good relationships with volunteers
- Still vetting, but believe it is legal to pay less than minimum wage to person on call, would be Paid at rate for on call – not paying for work, paying to be convenient
- All volunteers paid on a run
- Don't want to have a failed response
- Twenty nine volunteers, 18 would be eligible for this on call position
- The County has 11 EMS squads that can respond anywhere in the county, call in Whitehouse – Village and Lucas County make the run – we want to be there when we need to be there

Motion by Mindy Curry, seconded by Bill May to recommend to Council to remove the necessity of a signature when filing a zoning complaint. 3 ayes, 2 nays Bob Keogh, Louann Artiaga

Other items discussed:

- Believe some zoning complaints aren't being filed because residents have to sign the complaint, Does signing put up a barrier to people using a service we provide?
- Freedom of information requests don't require signatures
- Pigs and Chickens on Long Street
- Giving it time to see how the system is working
- Appreciate the Council requests sheet
- Speed limit on Waterville Street on future agenda
- Parking on Stiles between Providence and Schadel, was a previous order to post no parking Signs, currently looking at a real parking area
- Chad Hudson, new Director of the AWYF
- Why so many trees at the roundabout, concentrate on traffic from the left, representative of the Oak Openings area, aids in getting people to slow down – better
- People turning left into Sunoco, enforcement, island was removed

Motion by Louann Artiaga, seconded by Mindy Curry to adjourn at 7:49 PM. 5 ayes

Respectfully submitted,

Susan Miller, Council Clerk