



WHITEHOUSE POLICE DEPARTMENT

6925 PROVIDENCE STREET, P.O. BOX 2476

WHITEHOUSE, OHIO 43571

PHONE 419-877-9191 FAX 419-877-1014

MARK E. MCDONOUGH, CLEE - CHIEF OF POLICE

ALLAN D. BAER, CLEE - DEPUTY POLICE CHIEF

AGENCY CORE VALUES

HONESTY - INTEGRITY - RESPECT - EXCELLENCE - PROFESSIONALISM

BIAS FREE POLICING

2020 ANNUAL REPORT

January 22, 2021

Guiding Principles

Every law enforcement agency must be committed to its community by providing services with due regard for the cultural, racial or other differences that make up the community. It is the policy of the Whitehouse Police Department to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws. The Whitehouse Police Department, an Ohio Collaborative Community-Police Advisory Board (OCCPAB) certified agency, adheres to the standards of the OCCPAB to include this policy. Members of this agency are committed to adhering to these standards and guiding principles.

Racial or Biased Based Profiling Prohibited

Criminal profiling, in itself, can be a useful tool to assist law enforcement officers in carrying out their duties. Officers of this agency shall not consider race/ethnicity to establish reasonable suspicion or probable cause, except that officers may take into account the reported race/ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person of a specific race/ethnicity to a particular unlawful incident(s).

Bias Free Policing

The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability, or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

Training

Officers of this agency receive training at the time of hire and in-service and receive copies of the agency Bias Free Policing policy. Officers are required to acknowledge they have read and understand this policy. Furthermore, officers are required to complete proficiency training and testing on this policy annually. In 2020, all employees of this agency completed annual policy training and have successfully completed all testing requirements.

Corrective Actions

Supervisors and command staff of this agency review department reports daily, and body camera and in-car camera footage on a monthly basis. Supervisors/command staff are ensuring officers are adhering to this policy. Supervisory personnel are required to review and document in-car and body-worn cameras of personnel monthly, and address training issues and provide disciplinary action(s) for those officers who violate this policy, based upon the Village of Whitehouse disciplinary process and Department policy. There were no instances of violations of this policy in 2020.

***THE MISSION OF THE WHITEHOUSE POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE
IN OUR COMMUNITY BY PROVIDING SUPERIOR POLICE SERVICES, IN PARTNERSHIP WITH CITIZENS,
TO PREVENT CRIME AND TO ENSURE A SAFE ENVIRONMENT.***



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(continued)

Compliance Documentation

The Whitehouse Police Department collects data, in accordance with OCCPAB standards, regarding self-initiated traffic contacts (to include traffic citations and written traffic warnings). The data collected from officer self-initiated traffic contacts includes the race/ethnicity and gender of the driver. This documentation is maintained by the Whitehouse Police Department Records Clerk, who compiles the data in an annual report, and forwards this data to the Chief of Police for an annual review.

Annual Review

The Chief of Police completes a documented administrative annual review of agency practices, data collected, and citizen's concerns. The following information comprises the 2020 annual review in accordance with the provisions of this policy:

Citizen concerns regarding Whitehouse Police Department Biased Free Policing policy:

In 2020, the Whitehouse Police Department did not receive any citizen complaints (formal or informal) regarding potential violations of this policy. The agency has a process for citizens to make formal/informal complaints against an officer in accordance with Departmental policy. The agency provides this information on their website and a printed brochure which addresses the complaint process is available in the Police Department foyer.

Agency Practices

Training & Testing: The Whitehouse Police Department has provided Biased Based Policing training and testing annually for all personnel (sworn and civilian) since 2012.

Statistical Information: In 2020, in accordance with OCCPAB data collection requirements, the department compiled statistical data of gender and race/ethnicity of the driver of all officer self-initiated traffic contacts. Those statistics are presented in this annual review. In accordance with OCCPAB standards, the Whitehouse Police Department is required to publicize this information beginning in 2020. The Department has been compiling and publishing these statistics since 2017.

Note: The following information provides gender, race/ethnicity information of officer self-initiated traffic contacts from January 1 – December 31, 2020, and includes the most-current Department Race/Ethnicity Distribution and Village of Whitehouse population by race statistics:

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RACE/ETHNICITY		Village of Whitehouse Population by Race/ Ethnicity	
Data Collection IAW OCCPAB Standard 6.2017.6			
White	4263		
Black	55		
Hispanic	148		
Asian	45		
Two or more Races	28		
TOTAL POPULATION	4539		

Based on 2010-2014 DATA (www.usa.com/whhouse-oh-population-and-races.htm)

WHITEHOUSE POLICE DEPARTMENT							
2020 GENDER & RACE DISTRIBUTION WITHIN AGENCY							
Data Collection IAW OCCPAB Standard 6.2017.6							
RANK	TOTAL #	M / F	WHITE	BLACK	HISPANIC	NATIVE AMERICAN	ASIAN
CHIEF OF POLICE	1	MALE	1	0	0	0	0
DEPUTY POLICE CHIEF	1	MALE	1	0	0	0	0
POLICE SERGEANT	1	MALE	1	0	0	0	0
POLICE SERGEANT	1	FEMALE	1	0	0	0	0
POLICE CORPORAL	1	MALE	1	0	0	0	0
OFFICER-FULLTIME	5	MALE	4	0	0	1	0
OFFICER-FULLTIME	1	FEMALE	1	0	0	0	0
OFFICER--PART-TIME	5	MALE	5	0	0	0	0
OFFICER--PART-TIME	2	FEMALE	2	0	0	0	0
SAFETY OFFICE ASST	1	FEMALE	1	0	0	0	0
CROSSING GUARD	2	FEMALE	2	0	0	0	0
TOTAL	21	13 / 7	20	0	0	1	0

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WHITEHOUSE POLICE DEPARTMENT 2020 GENDER & RACE/ETHNICITY AGENCY TRAFFIC STOP STATISTICAL INFORMATION REPORTING PERIOD: 1 JANUARY 2020 - 31 DECEMBER 2020				
Data Collection IAW OCCPAB Standard 6.2017.6				
GENDER	RACE/ETHNICITY	TRAFFIC CITATIONS	TRAFFIC WARNINGS	
MALE	WHITE/CAUCASIAN	223	274	
FEMALE	WHITE/CAUCASIAN	149	229	
MALE	BLACK	10	15	
FEMALE	BLACK	7	12	
MALE	HISPANIC	10	3	
FEMALE	HISPANIC	5	4	
MALE	ASIAN	0	1	
FEMALE	ASIAN	0	3	
MALE	NATIVE AMERICAN	0	1	
FEMALE	NATIVE AMERICAN	0	0	
MALE	MIDDLE EASTERN	2	6	
FEMALE	MIDDLE EASTERN	1	1	
TOTAL TRAFFIC CITATIONS/WARNINGS		407	549	
2020 TOTAL TRAFFIC STOPS		956		

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