



THE VILLAGE OF WHITEHOUSE POLICE DEPARTMENT

2024 ANNUAL REPORT

Honesty – Integrity – Respect – Excellence – Professionalism



Ever Vigilant!

Guarding - Guiding - Serving
the Whitehouse Community



WHITEHOUSE POLICE DEPARTMENT

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WHITEHOUSE, OHIO 43571

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ALLAN D. BAER, CLEE - CHIEF OF POLICE

BRADLEY A. BAKER - POLICE CAPTAIN

AGENCY CORE VALUES

HONESTY - INTEGRITY - RESPECT - EXCELLENCE - PROFESSIONALISM

February 17, 2025

TO: Mayor Richard E. Bingham
Village Council

SUBJ: Police Department 2024 Annual Report

Your Honor, and members of Village Council,

It is my honor to present to you our agency's 2024 Annual Report.

This Annual Report provides a "snapshot" of the accomplishments achieved by our agency during 2024. We addressed areas of increased training for personnel, worked with community residents and business to confront problems and issues, and focused on many safety and security concerns for our community. Working with the Village Administration, Fire Department, and Public Service Department, we provided the police services our community has come to expect of its police department.

Our greatest resource, our officers, and civilian employees, will continue to receive the best training, equipment, and leadership to prepare our agency for the future. We will adhere to our Mission Statement and Core Values by making the Village of Whitehouse a safe place to live, work, and play.

I am honored to have served as the Deputy Chief of Police and now to serve as the Chief of Police for the Whitehouse Police Department. Throughout my 33 years of law enforcement service, I have worked for a myriad of police departments, large and small. I have worked with many highly qualified and professional officers, but I can say without hesitation or reservation that the Whitehouse Police Department has the finest men and women working here.

Respectfully,

Allan D. Baer

Allan D. Baer, CLEE
Chief of Police

**THE MISSION OF THE WHITEHOUSE POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE
IN OUR COMMUNITY BY PROVIDING SUPERIOR POLICE SERVICES, IN PARTNERSHIP WITH CITIZENS,
TO PREVENT CRIME AND TO ENSURE A SAFE ENVIRONMENT.**

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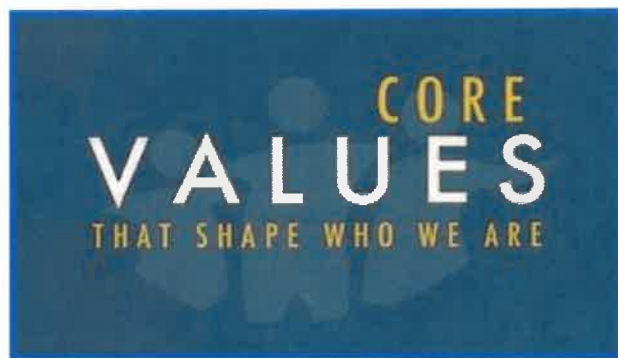
WHITEHOUSE POLICE DEPARTMENT OUR MISSION AND CORE VAULES

The Whitehouse Police Department is a full-service, professional law enforcement agency that subscribes to a community-policing philosophy. Working in partnership with local law enforcement partners, residents, and businesses, our goal is to provide those services our community deems important.

Members of this organization were instrumental in proposing our Mission Statement and Core Values. Our Mission Statement describes our commitment to our community.



The Mission of the Whitehouse Police Department is to enhance the quality of life in our community by providing superior police services, in partnership with citizens, to prevent crime and to ensure a safe environment.



Honesty-Integrity-Respect-Excellence-Professionalism

Our Core Values describe who we are, what we do, guide our behavior, how we are managed, and how we relate to our community. They represent our highest standards as we serve one other and the public. Our goals and objectives, along with our policies and procedures, reflect our Core Values.

WHITEHOUSE POLICE DEPARTMENT PERSONNEL

Full-Time Officers

Serving Since:

Chief Allan D. Baer	August 9, 2018
Captain Brad Baker	September 22, 2006 (PT) February 11, 2007 (FT)
Lieutenant Charles Kessinger, Jr.	June 5, 2018 (FT)
Officer Andy Kasack, Jr.	April 20, 2015 (PT) April 2, 2016 (FT)
Officer Kenneth Scheuerman	April 20, 2015 (PT) April 30, 2017 (FT)
Officer Christine Fouty	August 9, 2018
Officer (SRO) Morgan Schumann	January 25, 2021 (PT) October 5, 2022 (FT)
Officer Addison White	March 13, 2023 (FT) November 15, 2022 (PT)
Officer (SRO) Jeffrey Siebenaler	June 12, 2023 (FT)
Officer Matthew Wagner	July 31, 2023 (FT)
Officer Tyler Ware	February 26, 2024 (FT)
Officer Les Case	June 13, 2024 (FT)

Part-Time Officers

Officer Erin Kaiser	July 14, 2021
Officer Alexa Miller	October 19, 2021
Officer Muhammad Bilal	April 18, 2023

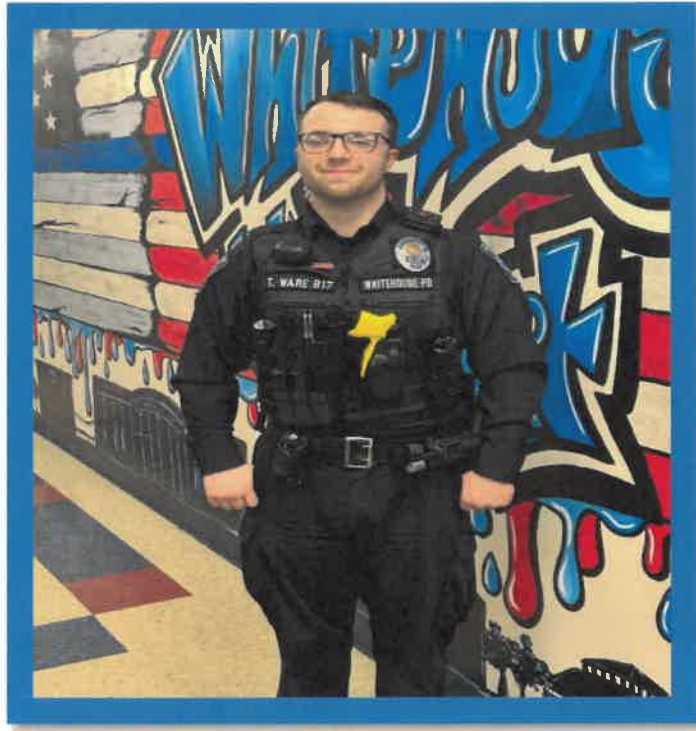
Officer Chad Rodebaugh	October 5, 2024
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Part-Time Civilian Employees

Ron Shellhammer (Property Room Director)	January 13, 2020
Jennifer Herman (Administration/Safety Office Assistant)	November 22, 2021

(FT = Full-time appointment; PT = Part-time appointment)

Fulltime Officer Appointments in 2023



Officer Tyler Ware was appointed as a fulltime Officer February 26, 2024. Officer Ware previously served as a Police Officer with the Village of Swanton Police Department. Tyler is a veteran of the United States Marine Corp where he served for 4 years as a Field Communications Specialist at Camp Pendleton California. Tyler was a resident of Whitehouse for many years and is a Graduate of Anthony Wayne High School in 2018.



Officer Les Case graduated from Owens Community College in 1992 and previously served as a local police officer with the Lucas County Sheriff's Auxiliary, Waterville Township Police, Holland Police and the Put-In-Bay Police Department. From 2003-2023 Case served at the Department of Homeland Security Federal Air Marshal Service. While serving as an Air Marshal Case was assigned as a Training Instructor and provided duties at the Olympic Games and World Cup Soccer Tournaments. Case has also served as a Paramedic & Firefighter with the Whitehouse Fire Department/Life Squad 9.

PART-TIME POLICE OFFICERS

Officer Erin Kaiser
Officer Alexa Miller
Officer Muhammad Bilal
Officer Chad Rodebaugh

Our part-time police officers provide an important service to this community. It is through their efforts that the Department can meet its mission, vision and goals and objectives. Many of our part-time staff have full time law enforcement employment outside the agency and often dedicate their time to ensure the safety and security of our community.

Part-time officers are OPOTA state-certified peace officers and require the same training as our full-time force. They are subject to state-mandated rules and regulations, as well as agency policies and procedures. They participate in all mandatory training (both monthly training sessions and state-mandated requirements) and have the same police powers as the full-time force.

Part-time officers patrol our Village streets, answer calls for service, and attend to the safety and security concerns of the members of our community.

They are valued for their dedication, service, and sacrifice especially during special events (Cherry Fest, parades, and other related activities). They do augment our shift scheduling and work many of the overnight hours. Our agency could not provide the 24/7 police coverage without them. We appreciate the efforts they have made for our department and for their service to our community.



Part-Time Officer Appointments in 2023



Officer Chad Rodebaugh (Right) was administered the Oath of Office from Mayor Richard E. Bingham (left)



Part-time Officer Chad Rodebaugh

POLICE RECORDS OFFICE



Village Office Assistant Jennifer Herman became the Department's part-time Records Clerk in 2021. Jennifer is assigned to the Village Administration staff but provides records clerk duties for the police department. She ensures all police records are maintained according to federal and state laws, Village ordinances, and state retention schedules. She processes all court documentation for Maumee Municipal Court and Lucas County Court of Common Pleas.

Jennifer also assists individuals and organizations by providing copies of police reports, traffic crash reports, video resources, and scheduling golf cart inspections, Webcheck® fingerprinting services, dog impound pickups, and Village special events. We appreciate the work Jennifer does to assist us each day!

WHITEHOUSE POLICE DEPARTMENT POLICE CHAPLAINCY PROGRAM

The Whitehouse Police Department re-established its Police Chaplain program in 2021. As part of our community engagement process, and our officer wellness initiatives, the command staff observed the need to re-establish this important program for our officers and the Whitehouse community.

Reverend Michael O'Shea, Lead Pastor at Waterville Community Church in Waterville, is our current Police Chaplain. He and his wife of 18 years, Kari, and three (3) children reside in Whitehouse.

DUTIES AND RESPONSIBILITIES: Chaplains assist the Agency, its members, and the community, as needed. Assignments of chaplains will usually be to augment the Operations Unit. Chaplains may be assigned to other areas within the Agency as needed. Chaplains should be placed only in assignments or programs that are consistent with their knowledge, skills, abilities, and the needs of the Agency.

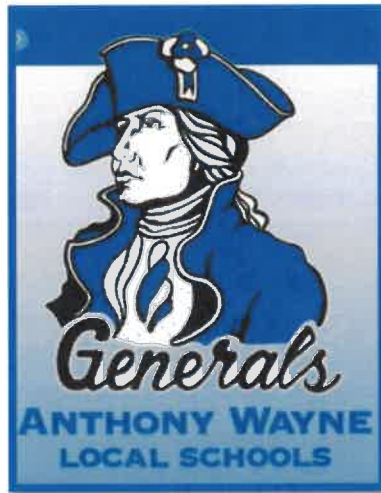
Reverend O'Shea attended national Police Chaplain training in 2022 to increase his knowledge base and networking with other police chaplains to better assist our officers and community.

Many thanks to Chaplain O'Shea from our agency and the Whitehouse communities!



*Reverend Michael O'Shea, Lead Pastor at Waterville Community Church, was selected as the Department's Police Chaplain
(Photo courtesy of K. Gerhardinger/The Mirror).*

SCHOOL RESOURCE OFFICER PROGRAM



The Whitehouse Police Department, in collaboration with Anthony Wayne Local Schools, instituted the School Resource Officer (SRO) program in 1996. Cpl. Charles Kessinger and Officer Jeffrey Siebenaler serve as our agency's School Resource Officers. The SRO position is unique. The SRO covers six school buildings within 77 square miles of the school district. During a typical school day, the SRO is often tasked with the duties and responsibilities of a law enforcement officer, administrator, teacher, and counselor. A vast majority of the incidents the SRO handles are investigations completed alongside school administrators, which often leads to school disciplinary actions with no need for criminal enforcement. Our SRO provides mentoring opportunities for students and often provides classroom instruction on legal topics. We have enjoyed our working relationship with the administration, faculty, and staff of Anthony Wayne Local School District-and look forward to continuing the SRO Program for years to come!

Funding for the School Resource Officers salary is paid, in part, by a Bureau of Justice Assistance (BJA) Program grant administered through the Ohio Office of Criminal Justice Services. This provided a 4-year step-down grant which saved both the Village of Whitehouse and the Anthony Wayne Local School District in direct taxpayer funding.



WHAT IS A SCHOOL RESOURCE OFFICER (SRO)?

- The SRO is trained and prepared to respond to active threats and conduct assessment, de-escalation techniques, and other workplace and school related issues.
- The SRO acts as a visible, active Law Enforcement figure on campus dealing with any law-related issues.
- The SRO acts as a classroom resource for instruction in the following areas: law-related education, safety programs, etc.
- The SRO acts as a resource to teachers, parents, and students for conferences on an individual basis, dealing with individual problems, or questions.
- The SRO acts as a counseling resource in areas that may affect the educational environment but may be of a law-related nature.

GOALS OF THE SRO:

- Bridging the gap between law enforcement and young people and increasing positive attitudes and trust towards officers.
- Taking a personal interest in students and their activities.
- Teaching the value of our legal system to the students.

The SRO often attends school extra-curricular activities as a representative of the agency. He works with school administrators, staff, and teachers to enhance the overall safety and security of our schools. As a member of our agency, the SRO investigates all police-related incidents which occur on campus throughout the school year. The SRO also attends continuing education courses training.



SRO Officer Morgan Schumann
currently assigned to the Anthony Wayne Junior High School



SRO Morgan Schumann participating in Hogwarts House Selection (Based on Harry Potter Novels) at Fallen Timbers Middle School.



Lt. Charles Kessinger was the Anthony School District School Resource Officer for 6 years and was reassigned to Uniform Patrol after the 2024 school year. (Lt. Kessinger, right) during the AW High School Prom.

SCHOOL CROSSING GUARDS

Under the supervision of the Police Department, and in cooperation with Anthony Wayne Area Schools and Whitehouse Primary School, the Village is fortunate to currently have two (2) dedicated individuals to care for the safety of our school-age children.

Susan Leasor and Karen Shellhammer have been providing for the safe crossing of Whitehouse Primary School children for many years. The Crossing Guards are responsible to ensure that the children cross in the designated school crosswalks, observe drivers' behavior for the safety of the children to and from

school, assist with school bus departures, and report driver violations and suspicious behaviors around the school to police. They work in all types of weather and are vigilant in their duties. Our crossing guards take their responsibilities seriously, and every day strive to safeguard our children as they report to and depart from school.

Crossing Guards receive initial and annual in-service crossing guard training from police department personnel and are provided equipment to safely perform their duties.



Whitehouse Police Department School Crossing Guard Karen Shellhammer. We are proud of her dedication to the safety of our Village school children as she performs her duties each day at Whitehouse Primary School.



Whitehouse Police Department School Crossing Guard Sue Leasor. We are proud of her dedication to the safety of our Village school children as she performs her duties each day at Whitehouse Primary School.

THIRD ANNUAL WPD AWARDS BANQUET

The 3rd Annual WPD Awards banquet was held on Tuesday, January 28, 2025, at Shawn's Irish Tavern. Officers and their spouses/significant others attended the agency awards banquet. Officers were honored for their contributions during 2024 to making the police department and our community a great place to work, live and visit. Many thanks to the committee members and spouses/significant others for their preparations, and congratulations to all award recipients!

AWARDS CRITERIA

Time in Service Awards: Awarded to officers in good standing who have completed 5, 10, 15, 20, 25-plus years of service (full and part-time) with the Whitehouse Police Department.

Skill Level Awards: The Skill Level Award (SKA) program is a key component of the department's Career Development Program. The SKA is used to identify the formal education, training, and capabilities of all newly hired and in-service members. The award criteria include the attainment of college course work, completed in-service law enforcement training courses, work experience, and department committee assignments. Officers must also meet satisfactory ratings on their annual Employee Evaluation.

POLICE Leadership Training Awards: Awarded to officers that have completed a formal police training and/or executive-level course of instruction. These trainings may include Department First Line Supervisor Preparatory Course (1LSPC), Supervisor Training and Education Program (STEP), Police Executive Leadership College (PELC) course, Northwestern University School of Staff and Command (SPSC), Southern Police Institute Leadership Academy, Certified Law Enforcement Executive (CLEE) course, FBI National Academy (FBINA), etc.

Chief's Award of Appreciation: Awarded to those officers for fulfilling a body of work that enhances the efficiency and effectiveness of the organization directly associated with the recipient's duties and responsibilities.

Chief's Award of Commendation: Awarded to those officers whose career body of work has increased the quality of life within the agency and the Village community.

Service Awards: Awarded to officers who have distinguished themselves by performing above and beyond their normal duties. These awards include the following: Distinguished Service, Achievement, Commendation, Meritorious Service, Lifesaving, and Medal of Honor.

2023 Award Recipients



Time in Service:

Skill Level Award:

900:
700:
500:
300:
100:

Advanced Training Award:

PELC:
STEP:
1LSPC:

Chief's Award of Appreciation:

Officer Appreciation – Officer Christine Fouty
Officer Appreciation – LT. Charles Kessinger
Top Shot: Officer Les Case
CPT. Brad Baker
Officer Addison White

Chief's Award of Commendation:

Service Awards:

Award of Achievement:
F.T.O.

Police Promotion Ceremony

The Whitehouse Police Departments midlevel police leaders, such as sergeants, lieutenants and captain, have great influence over officers' perceptions, behaviors, and well-being and are crucial for effectuating organizational culture, goals, and objectives. Police leaders must build a network of trust and accountability from the top down through the ranks while fostering new leaders and encouraging new ideas. Providing officers with informal leadership roles is paramount to the professional development of officers as well as the implementation of new ideas in the agency. Ethical leadership is a cornerstone of success for police leaders. They lead by example, modeling integrity, fairness and respect in their interactions with officers and the community. They prioritize transparency, ensuring that policies and decisions are made with integrity and are aligned with the values of their organization. Successful leaders establish robust accountability mechanisms, holding themselves and their officers responsible for their actions. They address misconduct promptly, impartially and transparently, reinforcing trust and maintaining the credibility of their agencies. By upholding the highest ethical standards, police leaders inspire confidence and foster a positive organizational culture.

The police department had a round of promotions that were effective January 1, 2024, and we held a ceremony for 2 candidates. Sgt. Brad Baker was promoted to Police Captain and Corporal Charles Kessinger was promoted to Lieutenant.



Whitehouse Police Department Captain Bradley A. Baker (pictured with Wife- Jackie, Easton & Georgia)



Whitehouse Police Department Lieutenant Charles Kessinger (wife- Jerilyn)

REGIONAL COUNCIL OF GOVERNMENTS (RCOG) DISPATCHING SERVICES



To streamline and centralize Dispatch service to all communities in Lucas County, the Regional Council of Governments (RCOG) 911 was created. Prior to the RCOG, dispatching services for Whitehouse Safety Services (Police and Fire Departments) was provided by the Lucas County Sheriff's Office 911 Communications Center.

What is the RCOG:

The Lucas County 911 Regional Council of Governments is a partnership of county, municipal and township governments to operate a safe, effective, and efficient 911 system for Lucas County, Ohio, and all the subdivisions within its jurisdictional territory.

We are consolidated under the Joint Power Authority model, ensuring that all participants in consolidation have a voice in decisions pertaining to the services provided. The Board of Directors of the Lucas County 911 Regional Council of Governments consists of voting members to include members from law enforcement and the fire service (county, township, and municipal).

As authorized by Ohio Revised Code Section 167.03(A)(5), the services provided include, but are not limited to: countywide call taking for 9-1-1 and non-emergency community 10-digit non-emergency public safety numbers; receipt of emergency texts for public safety services; countywide dispatching for law enforcement, fire service and emergency medical services; and operational costs and maintenance required for the consolidated PSAP and back-up center to include 9-1-1 telephone system hardware and software, computer aided dispatch system hardware and software, mobile data software, Emergency Medical Dispatch software, 9-1-1 mapping, text-to-911 software and voice recorder systems.

(Source: [About Us - Lucas County 911 \(lc911.org\)](http://lc911.org))

HOW DO I CONTACT THE WHITEHOUSE POLICE DEPARTMENT?

Full-time dispatching services for the police department are provided by the Regional Council of Governments (RCOG) 911 Center in Toledo. **For Emergencies dial 911.** For non-emergencies needing

immediate police response please dial 419-255-8443. The Whitehouse Police Department does NOT operate a dispatch center.

Police Administration/Police Records Office

The Police Administration/Records Office is open Monday-Thursday, 8:00am-4:00pm.

Phone 419-877-9191

Email: policerecords@whitehouseoh.gov

Request for Services

Copies of Police/Traffic Crash Reports

Webcheck® Fingerprinting Services

Golfcart/Under-speed Vehicle Inspections

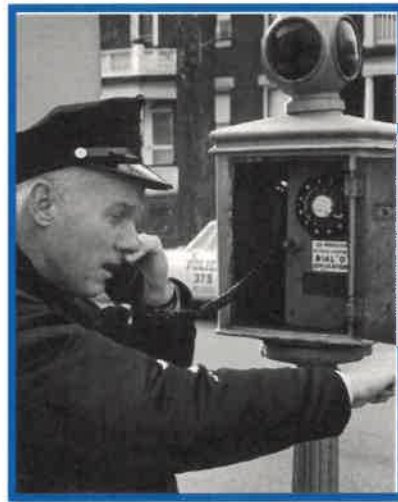
Local Background Checks

Solicitor Permits

To obtain these services please call 419-877-9191 and speak with or leave a message for our Records Clerk. You can also email your request to: policerecords@whitehouseoh.gov. Fees for services may apply.

Contacting a Specific Member of our Agency

To speak with a specific member of the police department, call 419-877-9191, and advise our Records Clerk (days and hours of operation are listed above), or leave a message with the Records Clerk afterhours. You may email a member of the department by obtaining their email address on the Department Webpage under the "Police Staff" link: <https://whitehouseoh.gov/departments/police-department/police-staff/>



POLICE DEPARTMENT CALL BOX

If you are at the Whitehouse Police Department facility and wish to speak with an officer, there is a Police Call Box available at the Police Department Employee Entrance (Front door of the Police Department facing Providence St.). When the Call Box button is pressed, it notifies a RCOG Dispatcher. You can communicate directly with the Dispatcher through the Call Box. Please advise the Dispatcher of the nature of your visit and that you wish to speak with a Whitehouse Police Department employee.

The Dispatcher will contact an on-duty Whitehouse police employee who will come to the Police Department to assist you. In **2024**, the Police Department received **55** Call Box notifications (**2023 = 135** notifications).



If you are at the Police Department and need assistance, please press the Call Box “Push for Help” button located on the red Police Call Box. You will be connected to a RCOG Dispatcher who can assist you. The Police Call Box is located to the left of the Police Department Employee Entrance at the Whitehouse Police Department (6925 Providence St., Whitehouse, OH).

COLLEGE INTERNSHIP PROGRAM



The Whitehouse Police Department partners with area community colleges and state universities to provide an internship program for those aspiring to enter a career in criminal justice. Interns assist with department programs, and projects, do ride-a-longs to observe officers during calls for service, observe the School Resource Office during the school day, and assist as needed. During 2024, the WPD presented this opportunity to four (4) college students. 2024 marked the 9th year the WPD provided this program to area college students.

Bowling Green State University:

Hannah Turpening
400-hour Internship Program (Undergraduate degree)

Rebecca Hughes
400-hour Internship Program (Undergraduate degree)

Kaleigh Sanchez
200-hour Internship Program (Undergraduate degree)

Ray Short
200-hour Internship Program (Undergraduate degree)

Our agency college internship program provides real-world experience for our college students. Many come from area colleges and universities including The University of Toledo, Bowling Green State University, Owens Community College, and Northwest State Community College. Our positive relationships with these entities have afforded our agency great candidates for law enforcement and other related fields of employment. We often have several students on a waiting list for the upcoming semesters who want to intern with our department.

2024 WPD College Interns



BGSU College Intern Hannah Turpening



BGSU College Intern Kaleigh Sanchez



BGSU College Intern Ray Short



BGSU College Intern Rebecca Hughes

WHITEHOUSE POLICE DEPARTMENT STATISTICS

	2024	2023	2022
Calls for Service:	2310	2183	2084
Written Reports:	1272	760	520
Traffic Citations:	362	244	257
Traffic Warnings:	657	502	405
Traffic Crashes:	48	59	49
Parking Tickets:	4	9	10
Adult Criminal Arrests:	37	32	33
Juvenile Arrests:	14	13	14

Juveniles Referred to Youth Diversion Program (YDP) by WPD – 2024: 2, 2023: 5, 2022: 7

(NOTE: Most cases referred to the Youth Diversion Program via Lucas County Juvenile Prosecutor's Office with collaboration among the juvenile prosecutor and investigating officer. Due to the global pandemic, there was a significant decrease in juvenile offenses reported to the police department. Most juvenile incidents resulted in YDP referrals through the Lucas County Juvenile Court.)

In 2022, the RCOG began dispatch operations. The decrease noted in calls for service is partially due to what calls for service the RCOG dispatches to our agency. As an example, before the RCOG, the Lucas County 911 Center would dispatch WPD officers to all Whitehouse fire and ambulance calls in the Village. This is no longer the case. There are also other calls for service specifically for Whitehouse which are no longer dispatched directly to Whitehouse Police officers through the RCOG and are no longer tracked as part of our agency statistics reporting (i.e., Public Service Department callouts, etc.).

2024 Special Project Hours:

(No overtime costs incurred-entity contracts for this service)

Anthony Wayne School Events: **412-hours**

Cedar Creek Church Security: **330-hours**

Total Special Project Hours: 761-hours

Lucas County OVI Task Force

(Hours are reimbursed at the overtime rate/officer and funded by the Ohio Department of Public Safety (ODPS) grant. The Lucas County Sheriff's Office administers the ODPS grant program):

Ohio Dept. of Public Safety Grant (Directed Patrols): **88-hours**

Ohio Dept. of Public Safety Grant (Lucas Co. OVI Checkpoints): **11.5-hours**

TOTAL ODPS Grant Hours: 99.5-hours

WPD FEES

The WPD, by ordinance or resolution, charges certain fees for services rendered to the community. Those fees received are incorporated into the Village General Fund.

	2024	Fees received
Golfcart/Underspeed Vehicle Inspections:	19	\$ 475.00
Impounded Dogs (Municipal Pound):	5	\$ 100.00
Solicitor Permits Issued:	11	\$ 590.00
Bicycle License:	0	No fee for this service
Webcheck® Fingerprinting	160	\$5,866.75

(Note: The majority of Webcheck® fees are invoiced monthly by the Ohio Attorney General's Office for the background investigations service completed by the FBI/BCI)

TRAFFIC SAFETY PROGRAMS

A major emphasis was placed on traffic safety in the Village this year. The Police Department received more than 19 requests for directed traffic patrols in the downtown and various neighborhoods. Increase patrols for speed, stop sign, and other violations were the focus in 2024.

Our agency participated in several traffic safety programs during 2024. Throughout the year, the National Highway Traffic Safety Administration, in conjunction with state, county, and municipal law enforcement agencies, provided traffic safety, education and enforcement to ensure compliance with traffic laws. The Whitehouse Police Department participated in several traffic safety programs which included:

- **Click-it or Ticket** Seatbelt enforcement campaign
- **Drive Sober or get Pulled Over** OVI enforcement campaign
- **Circle Toledo** Traffic Safety Education and Enforcement program
- **Light for Lives** OSP District #1 Holiday Traffic Safety campaign (Thanksgiving Holiday)
- **OVI Checkpoints/Directed Patrols** – with area law enforcement partners.
 - **WPD OVI Checkpoint Hours:** 11.5 hours
 - **WPD Directed Patrol Hours:** 88
 - **TOTAL OVI Grant Hours:** 99.5 hours

During these traffic educational and enforcement campaigns, officers placed an emphasis on proactivity while attending to traffic violators. Statistical information regarding our efforts was completed and forwarded to our county OVI Task Force and State Traffic Safety Coordinator.



Lucas County OVI Task Force

LT. Charles Kessinger is the Department's liaison to the Lucas County OVI Task Force. Officer Scheuerman meets with task force members monthly to discuss traffic safety programs and latest traffic safety trends. Funded by a Federal traffic safety grant awarded through the task force, officers from our agency provided directed traffic patrols and assisted with OVI checkpoints throughout Lucas County, with an emphasis on OVI enforcement. The grant pays the officers' salaries when they are assigned to directed traffic patrol duties, with no direct cost to Village taxpayers.

YOUTH DIVERSION PROGRAM



The Spring Green Educational Foundation (SGEF) Youth Diversion Program is a program which focuses on cognitive self-change, as well as problem solving skills. Our program is designed to provide education and support in a holistic approach for the youth as well as their parents/guardians. Over the course of ten weeks, our families meet once a week. A major component of our program is providing the tools to build stronger family relationships and enhance key communication skills. Whitehouse officers have served as instructors for this important community program.

The program uses multiple community resources which feature a variety of topics. These additional educational components include topics such as smoking, drug/alcohol abuse, safe use of social media and technology, and other current topics.

The Whitehouse Police Department, in partnership with the Spring Green Educational Foundation and in collaboration with the Anthony Wayne Community Coalition for a Safe and Healthy Community, and area law enforcement agencies, participate in referring juvenile offenders into the Youth Diversion Program (YDP).

Officers of the Whitehouse Police Department refer most juvenile offenders, along with their parents/guardians who meet the eligibility requirements stated above, into the Youth Diversion Program. Officers offer both youth and parents/guardians the opportunity to register with the YDP as part of their duty assignments when investigating juvenile offenses. This program provides the best opportunity to meet the needs of juvenile offenders, their parents/guardians, their victims, the Lucas County Juvenile Court, and Whitehouse community.

When a youth becomes an offender, they face legal proceedings related to the pending delinquent/criminal charge. If the youth is found to be delinquent, he/she will be subject to the court ordered penalty. This often results in the youth having a juvenile criminal record.

The YDP offers the youth and his/her parents/guardians the opportunity to enroll in a 10-week program that will instill valuable life skills that often result in: 1) making responsible choices; 2) improving relationships with family and friends; 3) understanding how their choices define their life experience; and 4) obtaining a greater sense of self confidence.

PROPERTY & EVIDENCE ROOM

The Property & Evidence Room is managed by Property Room Director Ron Shellhammer and Part-time Property Room Officer Ken Scheuerman. During 2020, both members streamlined the property and evidence processes to increase efficiency. In 2021 a majority of the evidence in our care was released or destroyed as directed by court order. Director Shellhammer was able to streamline this process by working closely with the Village and County prosecutors and courts to ensure proper disposition of evidence and property and a continual formal chain of custody. In 2023 Director Shellhammer and Officer Scheuerman worked diligently to move in a digital direction for evidence & property management incorporating scanners and labels for a more efficient categorizing of all evidence.

Officer Scheuerman also manages police auctions of surplus property or unclaimed/abandoned property. This process is completed through the online auction website, Govedeals.com. Once items are declared surplus by the Village Council, Officer Scheuerman places these items on the auction website. The buyer is responsible for payment of the item(s) with the money going directly to the Village General Fund. No payment is made directly to the Police Department.

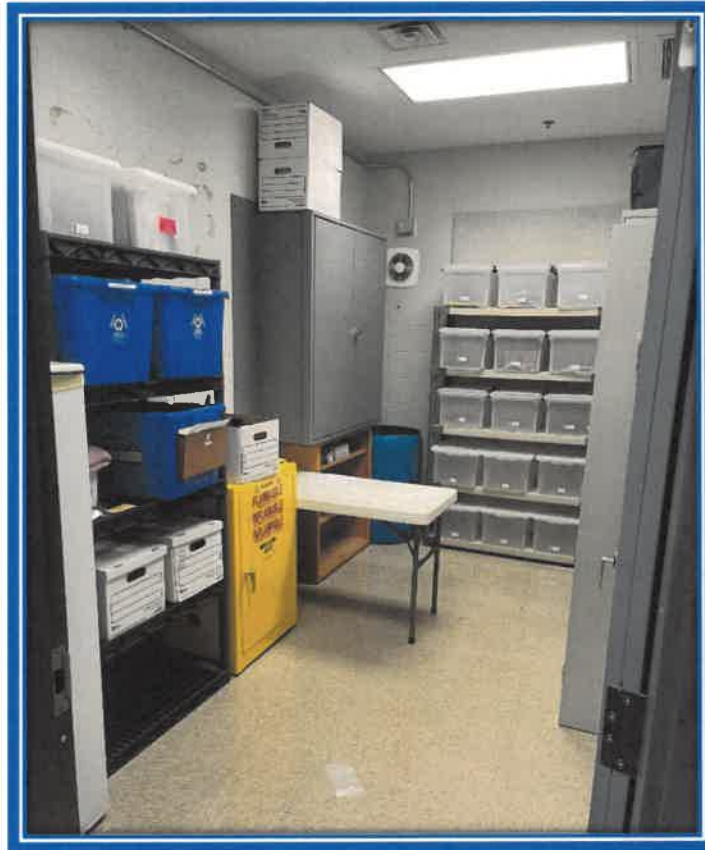
2024 Property & Evidence Room Statistics

Category	Total Items
Items logged into Property/Evidence	114
Property/Evidence returned to owner	42
Found bikes	3
Found Property donated or destroyed	0
Guns destroyed	0
Number of total destructions days	1
Forfeited firearms	1
Drug Take Back	117 lbs.
Items sent to BCI&I and or other labs	5
Officers Trained in Evidence and Property Submission	2
Property Room Inventories	2
Property Room Audits	1
Courses Property Management Unit Personnel Attended	0

2024 GovDeals.com Auctions:

Police Department items declared surplus and no longer of use by the agency, and approved by the Village Council, are normally auctioned through the website, *Govdeals.com*. Other items are repurposed for training or donated to other agencies. The *Govdeals.com* website is user friendly for municipalities to auction surplus property. The following statistics are provided:

Total Amount Received from Auctions: \$0.00



New Property and Evidence Storage Room.

WHITEHOUSE PROSECUTOR'S OFFICE



Ms. Gina Wasserman oversees the day-to-day duties of the Prosecutor's Office. Ms. Wasserman continues to augment our monthly training sessions with legal update training, as well as providing valuable legal resources for officers. She has provided for the needs of the courts as well as this agency. Ms. Wasserman has met with officers and command staff to discuss ways to provide better services for victims of crime and to hold defendants accountable. We are grateful for her expertise, guidance, and willingness to enhance the professionalism of our agency. We also thank the law firm of Heban, Murphree

& Lewandowski, and Village Solicitor Kevin Heban for their expertise in providing legal services to our department.

Contact Information:

Office Phone: 419-662-3100

Email: wasserman@hml-law.net



VICTIM SERVICES PROGRAM



During 2021, the Lucas County Suburban Court Services Victim's Advocate Program lost a significant amount of funding and the contract for victim service advocates for the suburban courts was terminated. Working with the Village Law Director, Prosecutor, and Village Administration, the WPD was able to secure funding for a Village of Whitehouse Victim's Advocate to continue to offer support to Village victims of crime.

By working with law enforcement agencies, prosecutors, the courts, and probation departments, our Victim's Advocate makes the criminal justice system more "user friendly" to victims of crime. The Whitehouse Police Department is served through the Maumee Municipal Court by Victim's Advocate

Linda Schwartz. Ms. Schwartz served the Perrysburg Municipal Court as a victim's advocate for over 30 years. She is knowledgeable in victim's rights and how to assist victims navigating through the criminal justice system. We welcome Linda to our team!

Our Advocate assists victims by:

- Informing victims of their rights.
- Notifying victims of court dates/continuances.
- Accompanying victims to court proceedings.
- Assisting victims in filing for compensation through the Ohio Attorney General's Victims of Crime Compensation Program.
- Providing referrals for other services.
- Providing VINE (Victim Information and Notification Everyday) referrals and registration.
- Assisting victims with victim impact statements.

Contact Information: Linda Schwartz

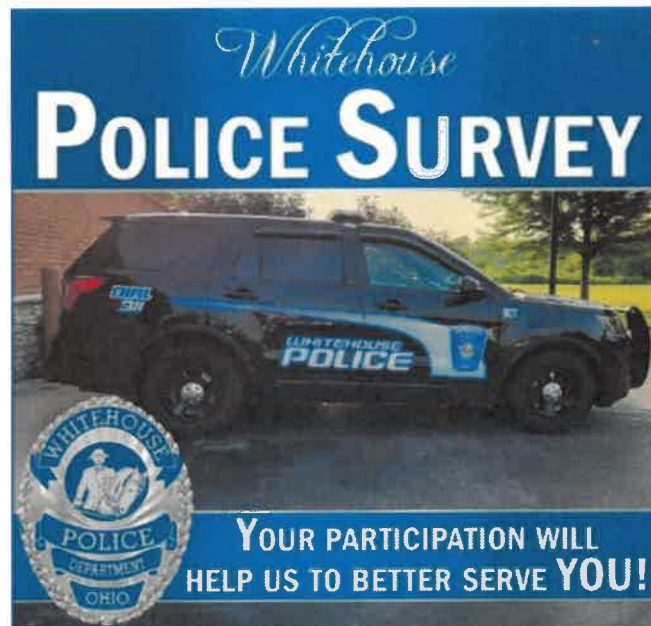
Email: lindasmini@gmail.com

Phone: 419-351-6862

COMMUNITY ENGAGEMENT

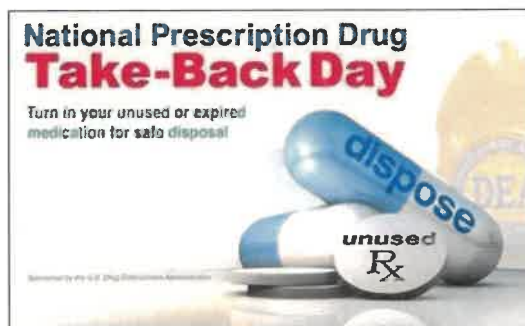
Like many law enforcement agencies throughout the country, the Whitehouse Police Department participated in numerous community-engagement programs during 2023:

2024 WPD COMMUNITY SURVEY



As part of our on-going commitment to community policing and providing the best services for our community, the police department continued the annual practice of conducting the Community Survey on Public Safety and Law Enforcement. The annual survey assists the department by improving services, processes, and our reputation within the community. The survey is designed specifically for our agency to gather opinions, experiences, and ideas to better serve the residents, businesses, and visitors to the Village of Whitehouse. In 2024, the agency received 94 completed surveys, with a positive average rating of **4.23 out of a 5-rating scale.** **2023: 4.150 out of 5- rating scale.**

DEA-SPONSORED DRUG TAKE BACK EVENTS



In cooperation with the U.S. Drug Enforcement Agency (DEA) and AWAKE Community Coalition, the Whitehouse community participated in the bi-annual Drug Drop Off program in 2023. Residents had the opportunity to drop off expired or unused over-the-counter or prescription medications to be disposed of safely and properly. Whitehouse Police and Fire Department personnel participated in both events, along with Pharmacy students from the University of Toledo. The medications collected were delivered to the DEA Toledo Office, along with the remaining medications from the drop-off sites in the Anthony Wayne communities, where they were weighed and documented for a total weight (in pounds) of pharmaceuticals collected and destroyed. Both Drug Drop Off days were successful in obtaining and properly disposing of unused medications.

Whitehouse Village Drug Drop Off Totals (includes MedReturn Box at PD)

October 28: **48.3-lbs.** *(48.3-lbs. during Drug Take Back event; 69-lbs. from MedReturn Box)*

2024 Total: 117.3

2023 Total: 147.4

PREVIOUS YEARS' TOTALS: 2022: 140.2-lbs.

2021: 158.2-lbs.

2020: 178-lbs.



University of Toledo Pharmacy Students assisting in the DEA Drug Take Back Day.

MedReturn Box

The Whitehouse Police Department provides an additional drug drop off location in Lucas County. Citizens can drop off their unused medications during the hours of 8:00am to 5:00pm., Monday-Thursday, and afterhours by contacting the RCOG Dispatch (419-255-8443) to have an officer meet them at the Police Department. The Police Department can only accept capsules and pills/tablets, no liquids, syringes, etc.

COMMUNITY SAFETY TRAINING SERIES

The Police Department offered training opportunities for the community with a focus on safety. During 2024, the department either hosted or instructed several programs to educate community members.



Bike Rodeo May 22,2024 Instructed by Officer Ken Scheuerman



Bike Rodeo May 22,2024 (Pictured Officers Kasack, White & Schumann)



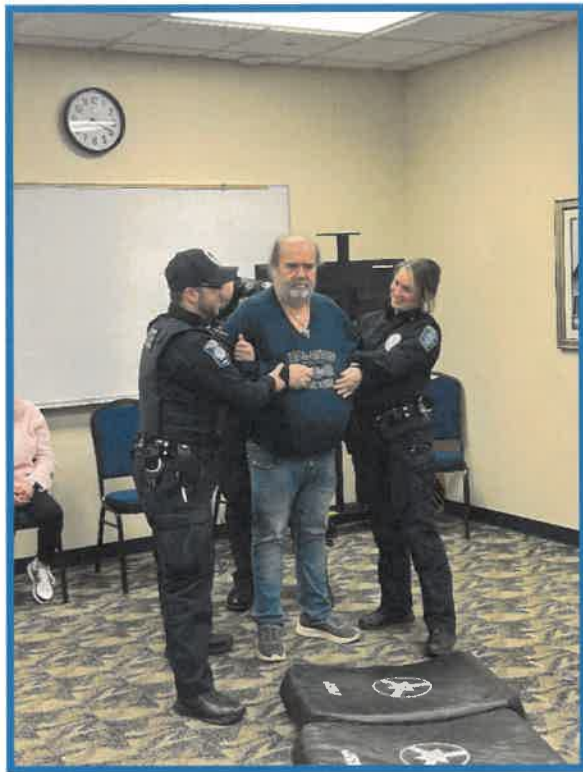
The Citizen Police Academy (CPA) is designed to bring the community and police together in a learning environment allowing citizens to have an internal look at the Whitehouse Police Department's operation, training, and connect with department personnel. This was a dynamic and hands-on experience for those in attendance.



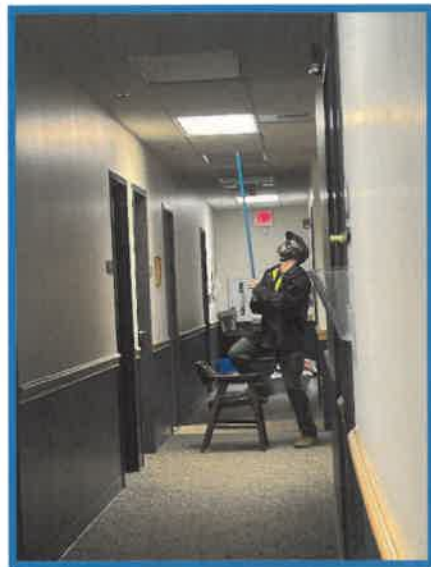
Fingerprinting exercise during the CPA



Deploying the Tazer



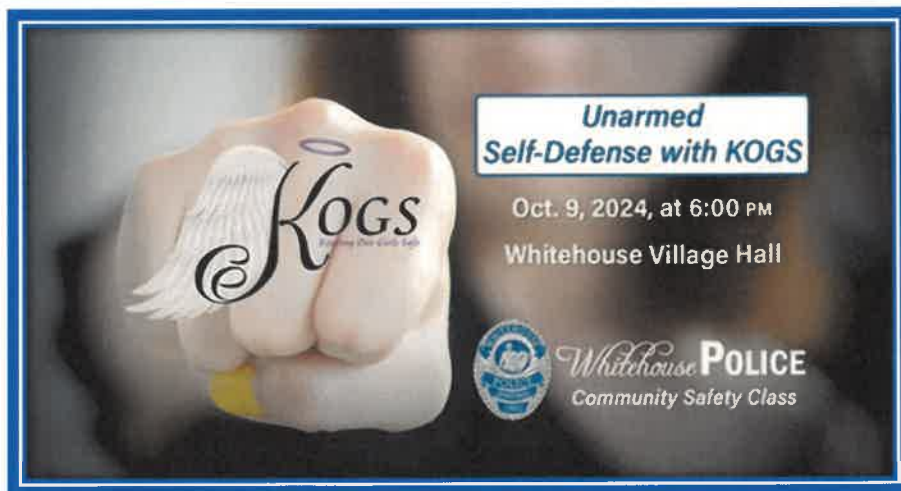
"Shoot/Don't Shoot Scenario Training"



Use of Force Training



Graduation photograph of the 2nd Whitehouse Citizen's Police Academy



The Whitehouse women were among 15 participants in an October 9, 2024 Keeping Our Girls Safe self-defense class sponsored by the Whitehouse Police Department. Led by KOGS volunteers Wauseon Assistant Police Chief John Roof and Sylvania police officer John Pinkstaff, the women learned that self-defense involves more than just physically fighting back.

The mission of KOGS is to advocate, educate and empower women to protect themselves through self-defense and Concealed-Carry Weapons (CCW) classes.





ACTIVE SHOOTER IN PLACES OF BUSINESS

Businesses can be extremely vulnerable to active shooter attacks because of their location, population, and open-door mentality. There are certain steps the leadership team can take to minimize the risk of being involved in an active shooter incident and this training will not only cover those steps but will also cover best practices to survive these types of incidents.



WPD Personnel providing instruction on Response to Active Threat (Tabletop Exercise) at BASF Corporation (Captain Baker forefront- Chief Baer)



2024 Shop with a Hero

Area first responders volunteered their time as heroes to shop for holiday presents with fifty (50) youths from the Family House Shelter. WPD personnel shared in a pizza party, snacks, and an exciting shopping experience that helped to lift the spirits of any child in need.



Officer Muhammad Bilal



Officer Morgan Schumann & Officer Addison White



Officer Morgan Schumann (also pictured "Grinch")



Whitehouse Police & Fire escort the 2024 Whitehouse Primary School Bike Hike students and staff to Oak Openings Metropark at the end of the school year.

2024 Job Fair/Recruiting Workshop

During the calendar year of 2024 members of the Recruiting Committee attended several Job Fairs to recruit not only candidates to join the Whitehouse Police Department but also to entice a diverse group of young people to consider the honorable profession of policing.



Officer Morgan Schumann (right) & Officer Addison White at the Bowling Green State University Job Fair.



Officer Matthew Wagner (left) & Officer Christine Fouty (right) at the Lucas County Job Fair.

Community Engagement throughout the year

The individual officers take it upon themselves to speak with children and individuals whenever the opportunity presents. Sometimes the officers will engage with a child who may be shooting baskets by themselves, and the officers will play some hoops or maybe a quick game of catch. Other times it is during more formal activities such as Halloween's "Trick or Treat" or other impromptu speaking engagements at the local schools.



Officer Ken Scheuerman speaking at Community Helper Day at Zion Day Care



Officer Andy Kasack stopped at a neighborhood Lemonade Stand.



Officer Scheuerman during the Village of Whitehouse "Trick or Treat" helping serve hot dogs to citizens.



Officer Addison White helping the Paw Patrol during the Village of Whitehouse "Trick or Treat".



Officers Kasack & White with Captain America during the Village of Whitehouse "Trick or Treat".



WPD in conjunction with Maumee Municipal Court Judge Daniel Hazard participated in a Bike Safety Program.

2024 Solar Eclipse

On Monday, April 8, 2024, people within a 124-mile-wide band in the state of Ohio experienced a total solar eclipse. In 2024 the Village of Whitehouse experienced a total solar eclipse which was a rare and spectacular event. On average, one happens somewhere on the Earth only once every 1.5 years. Only 21 total solar eclipses have crossed the lower 48 states in the entire existence of the United States. The Village of Whitehouse hosted a "Eclipse Event".

The last total solar eclipse visible in Ohio was in 1806. The next total solar eclipse in Ohio will be in the year 2099



Pictured (left to right) Chief Baer, Captain Baker, Lieutenant Kessinger and Officer Schumann

2024 Founders Day

The Village of Whitehouse celebrated 159 years of existence. Founders Day recognizes the village's inception on July 5, 1864. The village hosted a festival event on Friday night at Blue Creek Metroparks with a band, fireworks and food-trucks.



Pictured (left to right) Officer Addison White and Officer Tyler Ware



Pictured (left to right) Officer Matthew Wagner & Officer Christine Fouty

2024 Elementary Reading Program (Whitehouse Primary School)

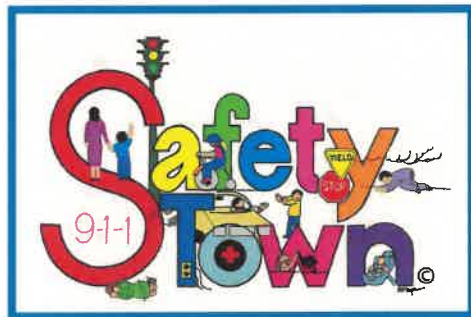


Pictured Captain Brad Baker reading to Whitehouse Primary Students



Pictured Officer Addison White reading to Whitehouse Primary Students

2024 SAFETY TOWN



The Whitehouse Police Department presented the annual Safety Town program for 2024. The event was held on June 17-21, 2024, at the Whitehouse Primary School. A total of 45 children attended the 5-day safety program.

Safety Town is a summer safety program for children ages 5-6. Children are taught personal safety skills pertaining to Stranger-Danger, home safety, school bus safety, fire safety, electrical/utility safety, animal safety and medication and poison safety.

Safety Town is a collaboration with the Whitehouse Police Department Safety Town Committee. Officer Christine Fouty is our program chair for this event.

Many thanks to our Safety Town Committee members and our sponsors who helped make the 2024 Safety Town Program a success!

Village of Whitehouse
Mayor Richard E. Bingham
Mac's Martial Arts
Anthony Wayne Local Schools-Transportation
Columbia Gas
Whitehouse Pythian Sisters Temple #312
Toledo-Lucas County Metroparks
Whitehouse Village Council

2024 Village of Whitehouse Safety Town!



2024 Safety Town Graduation Performance



Mayor Richard E. Bingham providing Graduation Speech



Officer Schumann



Whitehouse Fire Department personnel instructing students



Officer Les Case providing instruction on safe bicycling in "Safety Village"



Special Thanks to Officer Christine Fouty for her years as Director/Facilitator of the Whitehouse Safety Town Program.



2024 Marine Corps Reserve Toys for Tots Program Whitehouse Holiday Cheer

The Whitehouse Safety Services & Maintenance departments had a friendly competition to see which department could raise the most toy donations for this year's Northwest Ohio Toys for Tots® campaign.

2024 Holiday Cheer Toy Drive Results!

Maintenance won the bear! During the competition's final moments, in an effort to support the Whitehouse Maintenance Department (and keep the golden bear out of the Whitehouse Police Department and the Whitehouse Fire Department donated their collection to Maintenance, securing them as the winners of the 2024 Whitehouse Holiday Cheer Competition!

From November 15 through December 13, each department did their best to collect the most toys for local children in need this holiday season. The Police collected 1,241 toys, but in the end, after the contribution from the Fire Department, Maintenance had a total of 1,456 toys - making a Grand Total of 2,697 Toys! We continue to be amazed at the generous donations made by our community members, and we can't thank you enough. **NONE** of this would have been possible without your kindness. You have helped bring happiness to **MANY** children this holiday season!

Many thanks to CPT. Brad Baker, for coordinating this event with the Marine Corps Reserve, Mark Schriefer (Village Administration) for the advertising, social media videos, and overall logistics.



The Police Department's donations for the 2024 Toys For Tots Program. The Police Department collected 1241 toys for this years program!



Pictured (left to right) Chief Allan Baer, Maintenance Superintendant Mike Hill and Fire Chief Jason Francis.

WHITEHOUSE POLICE OFFER WEBCHECK® FINGERPRINTING SERVICE

The Ohio Attorney General's Bureau of Criminal Investigation regularly processes about 1 million background checks annually. Through WebCheck®, agencies transmit fingerprints and other data electronically to BCI, to be compared against a database of criminal fingerprints to determine if an individual has a criminal record. BCI then issues a background report that helps schools, hospitals, daycare centers, police and fire departments and other employers make critical hiring decisions quickly and with confidence. During 2024 the police department processed 180 Webcheck® fingerprints for various individuals and agencies.

Webcheck® services are available at the Whitehouse Police Department. This service is available Monday through Friday, between 9:00am – 2:00pm, or by appointment.

To schedule a Webcheck® appointment: Contact our Police Safety Office Assistant at 419-877-9191, or email policerecords@whitehouseoh.gov.

Webcheck® Background Check Fees:

FBI: \$30

BCI: \$35

Both: \$65

Payment: Checks or cash only (checks made payable to the Village of Whitehouse)



In 2024, the Whitehouse Police Department processed 180 Webcheck® electronic fingerprint requests for various organizations.

POLICE DEPARTMENT WEBPAGE

<http://whitehouseoh.gov/government/police-department/>



The Village of Whitehouse updated its webpage throughout 2024, ensuring the most up-to-date information was made available. Village residents and visitors to the site can now obtain timely information regarding the Police Department, news updates, and community happenings.

The *Police Department* webpages now make it easier for residents and visitors to locate information and programs offered by our agency. Some of the other webpage features include:

Anthony Wayne Area Drug Stoppers Program: Provides information on the program and how to access its services.

Calls for Service: Monthly statistics of calls for police service in addition to education/enforcement actions.

Community Services Programs: Provides a listing and contact information for the various services provided by the police Department. These include:

- Bicycle Patrol
- Business Contact Update Form
- House Watch Program and Form
- Police Speakers Available
- Roundabout Training and Video
- Safety Town Program and Registration
- Security Survey Program and Form

Senior Contact Program and Registration Form
Directed Traffic Patrols Request
Vehicle Lockout Assistance

Complaint Against an Officer Information: As part of the Ohio Collaborative, our agency provides information regarding the complaint process and procedure.

Identity Fraud Information: Provides information to protect yourself from identity fraud, or steps you may take to assist in identity fraud reporting.

Police Contacts: A listing of Whitehouse Police officers and a link to their business email addresses.

Police Speakers: If a group requests a police officer to speak to their group or organization. Officers can speak on a variety of law enforcement related topics. Inquirers can email their requests directly from this webpage.

Police Reports: Information on how to obtain a copy of a police report.

Recruiting: Provides the latest information on becoming a Whitehouse Police Officer. The webpage includes information regarding recruitment, qualifications, and current benefits available.

School Resource Officer Program: Information on the School Resource Officer program and contact information.

Under-speed Vehicle Inspections: The Police Department provides under-speed and golf cart inspections for individuals needing to title and register their vehicles in Ohio.

Victims Services Officers: Provides information and access to department Victim Services Officers.

Found Dog-Municipal Pound Information: Provides information where owners/keepers of impounded dogs can pick up their pet, and the associated pick-up and impounding fees schedule.

POLICE DEPARTMENT FACEBOOK® Page



The Police Department utilizes Facebook® to provide the latest information of issues happening within and around the Village, as well as to provide law enforcement related and relevant notifications. Those have included: weather and roadway conditions; presentation announcements; road closures; missing/found pets; and other events in/around Whitehouse. We often receive information, requests, and assistance from residents and visitors. We also provide referral information and feedback in a timely manner.

HOUSE WATCH PROGRAM



As a service to our community, officers will complete a courtesy check of a homeowner's residence while they're away. When a resident is away on vacation, business, or other reasons for any length of time, an officer will come to their residence to ensure doors and windows are secured and check for any property damage. Officers document on their Daily Patrol Logs each time they complete a House Watch check. This ensures that the residence is being checked, as well as documents when an officer completes the check. Should a residence be breached, or property damage found, investigating officers can better pinpoint when the incident occurred. This information can aid investigators in apprehending a suspect.

Residents can sign up for "House Watch" by contacting the Police Department at 419-877-9191, stop at the PD to complete the form, or complete the form on the Whitehouse Police Department webpage at: whitehouseoh.gov/government/police-department/house-watch/. Once completed the form can be emailed (policerecords@whitehouseoh.gov) or dropped off at the Police Department.

Officer Andy Kasack, Jr., with assistance from our Village Records Clerk Jennifer Herman, oversees the agency's House Watch program. During 2024, the Police Department received **30** House Watch program requests from our residents.

WHITEHOUSE VILLAGE SENIOR CONTACT PROGRAM



As part of Former Mayor Atkinson's initiative to outreach to the senior members of our community, the Police and Fire Departments created the *Senior Contact Program*. This program provides the opportunity for seniors (and their families) to ensure peace of mind that they will be checked on as needed.

What is the Senior Contact Program?

In this program, seniors who qualify will be asked to contact the Police Department by phone on a regular basis (Monday to Friday). The phone call serves to ensure the program participant is ok, and/or if he/she would like additional services from the Village.

Who Qualifies?

Persons living alone who DO NOT have a caregiver, homemaker, etc. checking or visiting on a regular basis. Participants in the Senior Contact must have two emergency contact people living within proximity of the Village of Whitehouse.

Application Procedure

Persons who request or have been referred for this program will be interviewed by the staff of the Village Police or Fire Departments to determine suitability. Accepted applicants will be required to complete and sign the application/release form. Referrals for this program will be taken from seniors within the Whitehouse community, family members, agencies and organizations working with seniors, or from individuals who are aware of seniors who live alone and could benefit from this program.

How Does the Senior Contact Program Work?

Once a day, at a predetermined time (usually between 8 a.m. to 11 a.m., M-F), program participants will call the Police Department on a non-emergency number by telephone. The call will be brief – the intent is to ensure the person is okay.

If the Police Department does not receive a call from the program participant, a police employee will call back to try and make contact. If there is no answer, individuals listed as an emergency contact on the application form will be contacted to check the welfare of the program participant. The person contacted must be willing to physically check on the senior to ensure all is ok. If the emergency contact

persons cannot be contacted or cannot check on the senior, a police officer will be sent to the senior's residence to check on his/her welfare. Police officers/Firefighters can make periodic home visits, on an appointment basis, to provide information on crime prevention tips, personal safety, and inspect or install smoke detectors. The Village of Whitehouse Safety Services are honored to offer this safety program for the seniors of our community.

INTERNET PURCHASE EXCHANGE LOCATION



The Village of Whitehouse is happy to provide a safe **internet purchase exchange location** within the parking lot of the Police Department/Village Hall. The “Meet Up Spot” is in the main parking lot next to the Police Department.

This dedicated spot is monitored by surveillance cameras 24/7 and is among the routinely traveled areas of police staff. With the popularity of internet commerce our department encourages you to utilize this service when dealing with people you do not know. If something doesn't feel right during the exchange, we encourage people to call 911 right away! A Whitehouse police officer will be dispatched to the area immediately.

When it comes to Internet sales, the Police Department asks that members of the community not meet strangers at private residences, in areas that are unfamiliar, or after dark. We highly recommend these transactions be made during daylight hours if possible.

Please note that the Police Department does not have a dispatch section within the Village Hall/Police Department, and officers are not stationed there 24/7. You may contact the RCOG Communications Center at 419-255-8443 and advise the dispatcher of your pending transaction. The dispatcher will advise Whitehouse officers on duty so they're aware that consumers will be using the Meet-up Spot.

WHY WE WEAR PINK HATS IN OCTOBER



As part of our support for those who have fought, are fighting, or have passed due to breast cancer, our officers wear pink hats and badge bands during the month of October. October is National Breast Cancer Awareness Month.

We honor all those who have fought this disease and encourage donations to breast cancer research.



RECEIVING APPRECIATION FROM OUR COMMUNITY

The Police Department wishes to thank everyone that shows their support with outward acts of kindness. There is not a holiday that goes by that our residents, social service groups, and business community provide us with cards of appreciation and/or treats for our officers. Many organizations have donated to our agency for community programs or police equipment (e.g., Safety Town, School Resource Officer, training supplies, etc.). We thank each individual and group for the showing of support of their police department and its members. We strive to maintain your trust in us daily. We appreciate all who show their appreciation and support in so many ways. We are proud to serve you and our community!



LT. Kessinger holding a tray of cookies from the Cedar Creek Church

2024 POLICE DEPARTMENT COMMITTEE REPORTS

COMMITTEE MEMBERSHIPS

POLICE DEPARTMENT COMMITTEE ASSIGNMENTS

In 2024, the agency continued to update and improve on each of the department committees to ensure proper unity of command and span of control. The agency has three (3) committees and assigned personnel to sub-committees for better utilization of personal skills, gifts and talents. Chairpersons were assigned to each committee and sub-committee, to allow for personal and professional development for each of our full-time officers. The following committees and sub-committees were created:

COMMUNITY AFFAIRS COMMITTEE

Sub-committees include *Personal and Professional Development, Recruiting, Safety Town, and Community Affairs. Awards Recognition Committee.*

EQUIPMENT COMMITTEE

Sub-committees include *Grants, Equipment, Forms, and Vehicle Fleet Maintenance.*

TRAINING COMMITTEE

Sub-committees include *Rescue Task Force, Wellness, Field Training Officer, and Department Training.*

Chief Allan Baer oversees the operations, services, and administration of the police department. He oversees all department committees and makes appointments to various departmental, state, county, and local organizations, groups, and coalitions. He also assigns agency personnel to various department committees. He is assigned to the Lucas County OVI Task Force, and our agency LEADS/NORIS Terminal Agency Coordinator, ensuring all officers are compliant with rules and regulations of these entities. He oversees all agency committees.

Captain Brad Baker is an OPOTA-certified Firearms Instructor. CPT. Baker was also appointed as an instructor for Response to Resistance/Aggression (Use of Force) and Conducted Electrical Weapon (Taser®) Instructor. He oversees the agency Training sub-committees. He is also the lead instructor for the *Active Response to an Active Shooter* and Rescue Task Force (RTF) training. He also serves as the agency Field Training & Evaluation Program Supervisor. He is also a member of the agency's Vehicle Fleet Maintenance committee.

Lieutenant Charles Kessinger, Jr. is a certified School Resource Officer and a member of the Ohio School Resource Officers Association (OSROA). He serves as a Co-Chair of the agency's Rescue Task Force (RTF) committee. He has attended a special instructor training regarding active threats in schools and the workplace. He also oversees the agency's Equipment sub-committees, Forms Committee and Fleet Sub-Committee.

Officer Andy Kasack, Jr., is the agency's lead OPOTA-certified Firearms Instructor serves and as a member of the Village's Wellness Committee. He also serves as a member of the agency's Grants, Equipment, Vehicle Fleet Maintenance, Field Training Officer (FTO) and Training committees. He is instrumental in ensuring the patrol vehicle fleet is maintained and schedules vehicles for needed service.

Officer Ken Scheuerman is a certified ASP® and Taser® Instructor and is the agency's Lead Instructor and Conducted Electrical Weapon (Taser®) Instructor and Baton. He is a member of the agency's Grants, Vehicle Fleet Maintenance, and Training committees. He is instrumental in ensuring the patrol vehicle fleet is maintained and schedules vehicles for service.

Officer Christine Fouty is a member of the Department's Safety Town and Recruiting committees.

Officer Tyler Ware is a member of the agency Rescue Task Force (RTF), Awards & Wellness committees.

Officer Addison White is a member of the Fleet, Equipment, and Recruiting committees.

Officer Morgan Schumann: She oversees the Community Affairs Committee and Co-Chair of the Awards and Wellness Committee. She is also assigned as the Department's Safety Town Director.

Officer Jeffrey Siebenaler is a certified School Resource Officer and member of the Ohio School Officer's Association (OSROA). He serves as a member of the agency's Rescue Task Force (RTF) and Training committee. He is a certified Firearms Instructor.

Officer Matthew Wagner is a member of the agency's Equipment/Grants committees, and Officer Wellness committees, and Recruiting committee.

Officer Les Case: is a member of the agency's Rescue Task Force Committee and a member of the Training Committee and Safety Town Committee.

Department Training Committee

Our Department Training Committee consists of the following employees:

Chief Allan Baer
CPT. Brad Baker-Chairperson
Officer Ken Scheuerman
Officer Jeffrey Siebenaler

The Training Committee meets quarterly to discuss department training issues, schedules department training, updates training records and other documentation, and provides input into the training functions of the agency.

Owens Community College Law Enforcement Professional Development Training Consortium

The committee was instrumental in locating training at a substantially reduced cost to the department through an agreement with Owens Community College Center for Law Enforcement Professional Development Training Consortium. Officers can attend a host of training opportunities at the Center for Emergency Preparedness on the campus of Owens Community College (Perrysburg campus). The one (1) year membership fee provides over 200 hours of training for our entire department. We are then able to send as many officers as possible to each training course that is offered. The cost is per-department, NOT per person charge. This helps save the department numerous training dollars per year. The course selections range from basic police courses to extensive investigative and practical exercise training. With our proximity to Owens, along with the cost-effectiveness of the courses provided, our officers have a great opportunity to access valuable law enforcement training. Our officers took advantage of these training opportunities. During 2024, 7 officers attended 16 courses for a total of 168-hours of in-service training.

Police Department Training Grants

The committee's responsibilities also include procuring grant money for training purposes. The Grant Committee was able to obtain \$4758.53 in grant money through the Ohio Attorney Generals Ohio Law Enforcement Body Armor Grant Program". Grant money was used to purchase Boddy armor for new hires and replacement of expired body armor for current officers.

Committee members continue to research and will be attempting to secure grant monies in 2025.

Goals for 2024

The agency is committed to the individual career growth of each officer. The Training Committee members realize that our agency will succeed inasmuch as our officers are successful in their career growth, training, education, and experience. The committee will focus much of the year in training officers in Rescue Task Force (RTF) concepts, scenario-based training related to responding to active threats, firearms qualification and simulator training, officer wellness, de-escalation techniques, as well as legal updates and Ohio Collaborative mandates.

Career Development: The Department Career Development program has become a part of the evaluation process, as a way for supervisors and officers to periodically check individual employee career progress, to adjust career paths as needed, and to provide officers the potential for personal and professional growth. The process focuses on an officer's career path from recruitment to retirement. Training concepts are found to increase training proficiencies in areas such as: leadership development, officer wellness, and tactical response to critical incidents. Training requests, if approved, enhance our department's abilities to create a learning organization to provide the services our community expects from its Police Department. Both the agency and community benefit from this career-minded process.

2024 Department In-Service Training

As part of our annual training process, all agency members received the following in-service training. These are standard courses police employees receive yearly:

- Annual OPOTA Firearms Qualification
- Annual OPOTA/Ohio Collaborative Use of Force/Deadly Force policy training
- Annual Ohio Collaborative Bias Free Policing policy training
- Annual Ohio Collaborative Body-Worn and In-Car Camera training
- Annual Ohio Collaborative Police-Community Engagement policy training
- Annual Ohio Collaborative Recruitment and Hiring policy training
- Annual Ohio Collaborative Investigation of Employee Misconduct policy training
- Annual Ohio Collaborative Response to Mass Protests/Demonstrations policy training
- Annual Ohio Collaborative Agency Wellness policy training
- Annual Ohio Collaborative Vehicle Pursuits policy training
- Annual Ohio Collaborative Crisis Intervention Policy Training
- Annual Ohio Collaborative Developmentally Appropriate Policing & Positive Youth Interaction
- Annual Domestic Violence Legal Update training
- Annual Department Career Development training
- Annual Crisis De-Escalation Techniques training
- Annual Village Hall Fire Evac/Tornado Shelter Plans
- Annual Emergency Vehicle Operation/Vehicle Pursuits
- Annual Ethics & Professionalism Training
- Annual Brady v. Maryland Disclosure policy training
- Ohio Bureau of Worker's Compensation Supervisor's Accident Analysis training
- Lucas County/Village of Whitehouse Emergency Operations Plan (EOP) training
- NORIS/LEADS/OHLEG/OPOTA-Online quarterly trainings
- LEADS recertification
- Rescue Task Force (RTF)
- Response to Active Threat Scenario-based training
- Firearms Training Simulator (FATS®) Scenario-based training
- Taser® Recertification
- ASP® Expandable Baton recertification training
- Village Drug-Free Workplace training
- Village Personal Protective Equipment (PPE) training
- Village Blood-borne Pathogen Exposure training
- Village Fire Extinguisher training
- Village Hearing Conservation policy training
- Village Workplace Harassment Prevention
- 24-hours OPOTA mandated Continuing Professional Training (CPT) courses

Department Training Requirements

In Ohio, all law enforcement officers must complete a minimum number of continuing professional training (CPT) hours to maintain state certification as a Peace Officer. This requirement is mandated by the Ohio Attorney General and is administered through the Ohio Peace Officer Training Commission (OPOTC). In 2024, the Ohio Attorney General's Office has mandated a minimum of 24 CPT hours for all Ohio police officers and state troopers. All WPD officers met or exceeded this requirement by the third quarter of 2024.

2024 Department Training Highlights:

Total Department Training hours: **855.75-hours**

Total Field Training and Evaluation Program hours: **320-hours** (2 new officers hired in 2024)

OPOTA-mandated Firearms Qualification/Re-qualification Training: **45-hours**

Total number of qualifying officers: **17**

Owens Consortium Training hours: **168-hours** (17 officers attended 16 Consortium courses)

Total CPT Training hours: **245-hours** (12 officers completed 24 hours/officer mandated for 2024; 3 part-time officers received the mandatory training with their fulltime agencies)



Annual Use of Force Training: Pictured Officer Jeff Siebenaler (Instructor Ken Scheuerman) and Officer Andy Kasack



Annual Use of Force Training: Pictured Officer Morgan Schumann (Instructor Ken Scheuerman)

2024 OPOTA Online Training Offered by the Ohio Attorney General's Office

OPOTC provides web-based training that fulfills this requirement. Through the Ohio Law Enforcement Gateway (OHLEG) system, officers can access the training catalog and take any number of courses, including courses to satisfy the continuing education requirements. This year, all our officers received the minimum requirement set forth by OPOTC.

In 2021, the Ohio Attorney General's Office created a new online training format for officers. OPOTA Online, an updated version of the OPOTA Online experience, was made available in late 2021. 8-hours of the mandated 24-hour CPT training was fulfilled by Whitehouse officers through the OPOTA Online format during the 2024 calendar year.

Based upon agency need, officers are also sent outside the agency for specialized training that benefits the officer, agency, and community. This includes specialized schools for our School Resource Officer, Firearms and Defensive Tactics Instructors, in-service leadership and management training for first-line supervisors and command staff, and Ohio records release and retention and evidence room management for civilian staff.

- 2024 Police Records Clerk Training
- 2024 Annual In-service Body Worn Camera Training Policy
- 2024 Annual In-service Investigation of Employee Misconduct Policy
- 2024 Annual In-service Community Engagement Policy
- 2024 Annual In-service Bias Free Policing Policy
- PRI Redacting Records training
- PRI Intro to Sealing & Expunging Records
- OACP Advanced Public Records 104: Retention/Destruction, Redactions, Expulsions,
And New Public Records Amendments workshop

2024 Personnel Training Highlights

The Whitehouse Police Department is proud of the following members for achieving specialized training:

Captain Bradley Baker and Lieutenant Charles Kessinger attended the FBI Executive Training Great Lakes Leadership Seminar Oct. 14-19, 2024 at the Niagara Falls, N.Y. Air Reserve Station. Both CPT. Baker & LT. Kessinger were nominated for the class by Whitehouse Police Chief Allan Baer

The prestigious leadership program was sponsored by the Cleveland, Cincinnati, Buffalo and Pittsburgh divisions of the FBI) and is held under the bureau's regional Command College series for law enforcement executives.

The training was modeled after the FBI Law Enforcement Executive Development Seminar, which is held at the FBI Academy, in Quantico, VA. The primary audience of this seminar is law enforcement executives from agencies with less than 50 sworn law enforcement Officers.

The training emphasized recent developments in emerging issues which influence law enforcement policies and practices. The focus of the program was on leadership, media relations, legal issues, and ethics.



Officer Andy Kasack: attended Glock MOS Instructor and the AR-15 Armor's Course

Officer Ken Scheuerman attended Crime Scene Photography, OCPA (Ohio Crime Prevention Association) Conference

Officer Christine Fouty completed Taser (Axon) Instructor,

Officer Jeffrey Siebenaler attended the Ohio School Resource Officer (SRO) Conference.

Officer Morgan Schumann attended Crime Scene Photography and Cellebrite Certified Mobile Examiners Course. It is designed for the intermediate or advanced investigator / digital forensic examiner. This five-day, 35-hour class combines the curriculum from the Cellebrite Certified Logical Operator (CCLO) and the Cellebrite Certified Physical Analyst (CCPA) courses, providing the participant with an intensive exposure to Cellebrite UFED, the Physical Analyzer software, and the core competencies associated with examining mobile devices using Cellebrite's tools and methods. She also attended the School Safety Summit Conference.

Officer Tyler Ware attended A.R.I.D.E (Advanced Roadside Impaired Driver Enforcement).

Rescue Task Force (RTF) Training

In cooperation with the Whitehouse Fire Department, all police employees received training in RTF concepts beginning in 2019. The RTF concept focuses on the needs and care of victims, not first responders. EMS members of the RTF work with collaboration with police officers to deliver immediate medical intervention for readily treatable injuries, including severe bleeding and airway compromise. The team then stabilizes victims for evacuation to definitive care. Officers and firefighters will continue

training in these concepts throughout 2025. Police and Fire personnel received training which involves classroom and scenario-based response to threats (e.g. active shooter, etc.) to test first responder life-saving skills and force protection. It is our hope that we will never have to utilize this training, but our agencies will be thoroughly trained and prepared to respond to any active threat. In 2024, law enforcement and fire disciplines from local and area agencies participated in active shooter scenarios at various places in the Anthony Wayne area. Our agency RTF instructors include Captain Brad Baker, Lieutenant Charles Kessinger, and Officer Jeffrey Siebenaler.

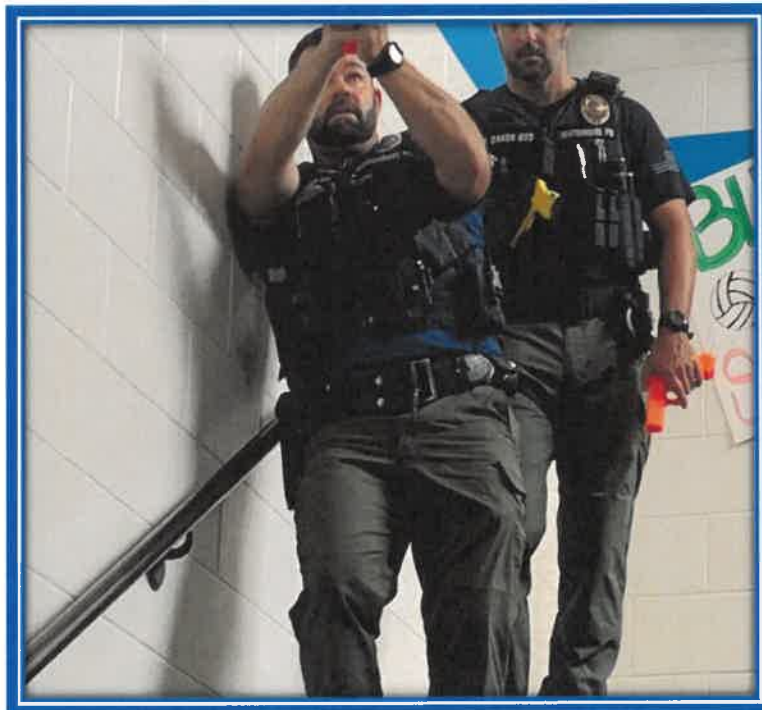
(All the pictures are from the 2023 RTF Training though we did do RTF Training in 2024)



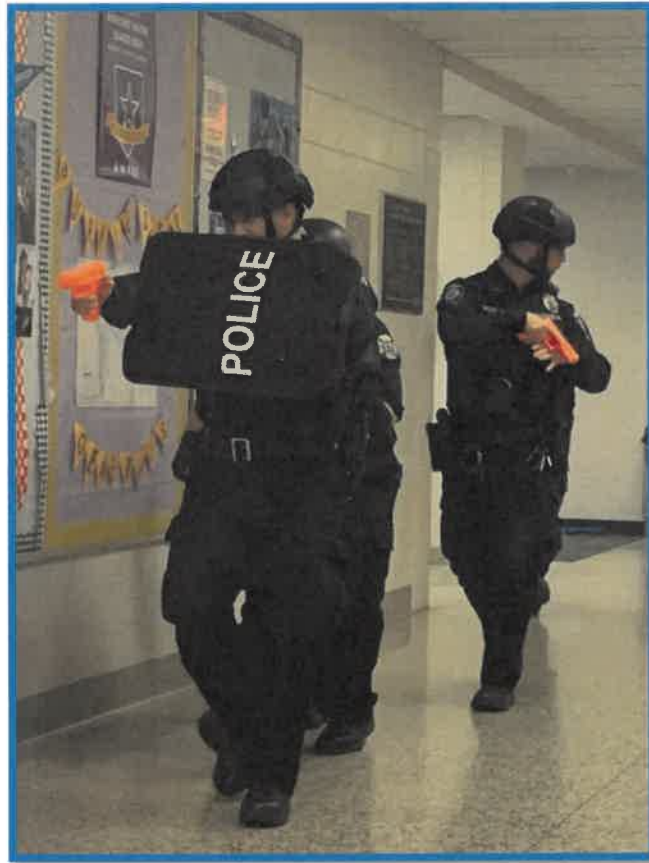
WPD Officer Jeffrey Siebenaler explaining tactics to area law enforcement officers during the Rescue Task Force training exercise at Anthony Wayne Junior High School



Whitehouse Police Officer Addison White Whitehouse Fire Department Personnel practicing Rescue Task Force skills at Anthony Wayne Junior High School in November 2023. Officers work with in-service instructors certified in RTF procedures to train several times a year.



WPD CPT. Brad Baker (r) & LT. Charles Kessinger (l) explaining tactics to area law enforcement officers during the Rescue Task Force training exercise at Anthony Wayne Junior High School



WPD Officer Matthew Wagner and Dylan Ware(Former) providing force protection to WFD Medics during the Rescue Task Force training exercise at Anthony Wayne Junior High School



WPD Officer Andy Kasack and (CPT) Brad Baker engaged in "Shoot don't Shoot" scenario (with airsoft weapons) during the Rescue Task Force training exercise at Anthony Wayne Junior High School

Department Equipment Sub-Committee

Our Department Equipment Sub-Committee consists of the following members:

Cpl. Charles Kessinger-Chairperson

Officer Ken Scheuerman-Co-Chair

Officer Andy Kasack

Officer White

Officer Ware

The Equipment Sub-Committee meets quarterly to discuss police uniforms and equipment issues, policies and procedures related to police equipment, inventory, inspection process, vehicle fleet acquisition, repair and maintenance, and other related issues. The members inventory our current equipment, conduct research for equipment best suited for our agency, and look for cost-savings for procurement and replacement of aging or unserviceable items.

The group has provided proposals to increase efficiency and effectiveness for better tracking, repair, and preventive maintenance on vehicles and equipment. Our objective is to increase the use and efficiency of our current police equipment inventory, remove/repair/replace those items no longer in service for health and safety reasons, and find replacement equipment at a fair price and at a cost-savings to taxpayers.

2024 Equipment Sub-Committee Highlights

Vehicles (7-marked patrol vehicles; 2-administrative vehicles)

In partnership with the village's maintenance department, regular preventive maintenance was completed on all fleet vehicles.

2024 Statistics for the Police Vehicle Fleet:

(Police Vehicle Fleet includes 7-marked patrol vehicles and 2-unmarked administrative vehicle)

2024 Vehicle Fuel Costs

Average Fuel Cost per Month	\$	2,707.09
Average Miles Per Gallon		10.04
Fuel Cost for 2024	\$	32,485.02
Total Miles Driven		84,804.00

2024 POLICE VEHICLE MAINTENANCE TOTALS			
Vehicle Number	Year	Make/Model	Repair Costs
900 (Training)	2011	Ford Taurus	\$0.00
901	2022	Ford Explorer	\$163.77
902	2024	Ford Explorer	-
903	2023	Ford Explorer	-
904	2019	Chevrolet Tahoe	\$5,504.10
905 (Chief)	2016	Ford Explorer	\$4,366.37
906	2018	Ford Explorer	\$5,434.33

907	2017	Ford Explorer	\$5,544.24
908	2020	Chevrolet Tahoe	\$2,316.75
	Vehicle Supplies		\$708.67
	2024 Budget		\$25,000.00
	2024 Actual Costs		\$24,334.68
	2024 Deficit/Surplus		+\$665.32

Police Vehicle Inventory

In addition to daily inspections by officers assigned to each patrol vehicle, a member of the Police Department's Equipment/Fleet Maintenance committee completes a thorough inspection and inventory of the patrol cars monthly. Recommendations were made to purchase/replace aging equipment to ensure each patrol vehicle inventory consisted of the items for patrol use.

Surplus Equipment

The court ordered property and Village Council approved equipment surplus items were destroyed, turned over for agency use, or auctioned on *govdeals.com*.

Police Department Equipment Grants

The committee's responsibilities also include procuring grant money for the purpose of purchasing police equipment. Byrne grants were secured for police equipment purchases in 2019 (MDTs and portable radios). Working with our grants officer, the members will be attempting to secure additional grant monies in 2025.

2024 Equipment Committee Goals:

The Equipment Committee is dedicated to keeping our police department equipment up-to-date and serviceable. The group will continue to monitor current trends regarding police equipment, and provide referrals for updating, repairing, maintaining, and securing agency equipment needs. The committee's focus in 2025 will be to increase the efficiency and effectiveness of the police equipment functions within the organization, in keeping with our Mission, Vision, goals and objectives.

Department Grants Committee

Committee Members: Co-Chair- Officer Ken Scheuerman, Officer Andy Kasack, Officer White, Officer Wagner.

Our grants were awarded through the U.S. Department of Justice-Bureau of Justice Assistance, the Ohio Office of Criminal Justice Services, and the Ohio Bureau of Worker's Compensation, and the Ohio Attorney General's Office.

2020-2021 Ohio Attorney General's Office Drug-Use Prevention Grant

Officer Wages to Conduct Drug Use Education in Public Schools
Grant Amount \$2636.63

2017-JG-A02-6044a

Mobile Data Terminals
Portable radios
\$13,096.76

2019-JG-B01-6085

SRO Wages 1/1/22-12/31/22

\$7,757.77

2024 Ohio Law Enforcement Body Armor Program – Ohio Attorney General’s Office

Ohio Bureau of Workers’ Compensation/Safety Intervention Grant Program

Officer Ballistic Vests purchased: 5

Total Amount Reimbursed by OBWC: \$4758.53

OUR FEDERAL AND STATE GRANTS PARTNERS FOR 2024



Department Recruiting Sub-Committee

Committee Members:

Officer Christine Fouty- Co-Chair

Officer Morgan Schumann

Officer Matthew Wagner

Officer White

As with many law enforcement agencies in the United States, the Whitehouse Police Department continues to struggle to find quality candidates to fill our ranks. According to the Ohio Attorney General law enforcement recruitment and retention rates, especially for Ohio village departments, will continue to be stagnant during 2025.

The Police Department will be looking to implement changes in our staffing to increase retention rates and for residents to receive a return on their tax dollar investment. Command staff has researched this issue and have made the following changes in our recruiting efforts:

Part-Time Officer Recruitment and Retention: The Police Department has attempted several programs to increase part-time officer retention, but we continue to observe officers leaving the organization for full-time positions at other agencies. The main issue is part-time officers, especially those newly certified by the State, needing full-time employment to meet their financial obligations and career aspirations.

In 2022, the Police Department began taking a paradigm shift in our part-time recruiting efforts. These efforts continued in 2024 and will include:

- Recruiting: The police department began to incorporate additional initial steps to the hiring of part-time officers. It includes a personal approach to include candidate's initial meeting with one of our recruiting officers, ride-a- longs, meetings with the recruiting supervisor, deputy chief and chief, and an initial assessment of the candidate by the recruiting committee. These steps allow our group to begin the recruiting process, assess the individual candidate's abilities to not only perform the duties of a police officer, but also how well he/she would assimilate into the culture of the organization.
- Updating the Process: n/a
- Enhancing retention efforts by offering additional incentives (i.e., training, special duty assignments, increased starting and incentive pay.)- These efforts have helped retain our part-time officers.

The Police Department and the Whitehouse community benefit from our part-time officer group. They provide shift coverage for the full-time force during vacations, various leaves, training, and other obligations. They are subject to the same state-mandated training requirements as our full-time officers. Many part-time officers do this because they enjoy police work and especially serving the Whitehouse community.



WHITEHOUSE POLICE RECEIVES RE-CERTIFICATION FROM THE OHIO COLLABORATIVE COMMUNITY-POLICE ADVISORY BOARD

In December 2014, Gov. John R. Kasich signed Executive Order 2014-06K, announcing the Ohio Task Force on Community-Police Relations after a series of incidents in Ohio and around the nation highlighted the challenges between the community and police. The task force included 24 members representing the governor, legislature, attorney general, the Supreme Court of Ohio, local law enforcement, organized labor, local community leaders, the faith-based community, business, municipalities, and prosecuting attorneys.

On April 29, 2015, after a series of public forums held around the state, the task force delivered its final report to the Governor, who in turn established the Ohio Collaborative Community-Police Advisory Board (OCCPAB) to oversee implementation of recommendations from the Ohio Task Force on Community-Police Relations.

The Ohio Collaborative, a 12-person panel of law enforcement experts and community leaders from throughout the state, established state standards – for the first time in Ohio’s history – on August 28, 2015, for use of force including use of deadly force and agency employee recruitment and hiring that can help guide law enforcement agencies in Ohio. These new standards will hold everyone accountable and instill greater confidence with the public. The Collaborative works closely with partners, including the community and law enforcement agencies, to implement the new standards. All law enforcement agencies are expected to meet or exceed these new standards as they develop policies and procedures to meet these new expectations. The Ohio Office of Criminal Justice Services (OCJS), a division of the Ohio Department of Public Safety, communicated those new standards to Ohio’s nearly 960 law enforcement agencies. The Ohio Collaborative also provided model policies as a resource for agencies, and OCJS serves as a contact and is available to assist agencies with implementation.

The Whitehouse Police Department meets or exceeds the Ohio Collaborative standards, was awarded initial certification in 2016, and received certifications/agency recertification in 2019, 2020, 2021, 2022 and 2023 (currently waiting for approval/certification for 2024) in the following areas:

Use of Force

Use of Deadly Force

Recruiting and Hiring

Body-worn Cameras

Law Enforcement Response to

Mass Demonstrations/Protests

Developmentally Appropriate Policing & Positive Youth Interactions

Property & Evidence Standard

Community Engagement

Investigation of Employee Misconduct

Vehicle Pursuits

Bias Free Policing

Agency Wellness

Crisis Intervention

2024 ANNUAL REPORT – USE OF FORCE (UOF)/DEADLY FORCE
OCCPAB Standard 8.2015.1
December 31, 2024

PREPARED BY: Chief Allan D. Baer, CLEE

TOTAL UOF INCIDENTS: 2

TOTAL UOF REPORTS: 2

In 2024, there was 4 UOF incidents involving department personnel. The reported incidents were within all legal, Ohio Collaborative standards, WPD policy and procedural requirements. Department personnel will continue to receive annual in-service training related to UOF/Deadly Force as required by OPOTC and the Ohio Collaborative-Police Advisory Board standards for Use of Force/Deadly Force. The following directives apply to all sworn personnel of the Whitehouse Police Department.

2024 DIRECTIVES: I directed the following processes be instituted/completed during the calendar 2024 related to UOF policy, training, and reporting.

1. Continue annual UOF policy/procedure instruction and testing for each sworn employee. On January 1, 2024, the Whitehouse Police Department began utilizing the UOF Reporting Form within the SWIFT RMS (per the request of the Ohio Attorney General of UOF Reporting by individual agencies within the state, to be included in Ohio's UOF reporting database). Training will include UOF policy review and hands-on training including firearms qualifications, handcuffing techniques, use of less-lethal weapons and de-escalation techniques. This will be the responsibility of the department Firearms & UOF instructors to instruct and complete all training requirements and documentation during calendar 2024.
2. The Training Sergeant/Captain will be responsible for the scheduling these sessions into the Departmental quarterly training program. The use of LocalGovU training software will be used for tracking purposes. Documentation of course completion will be placed in the individual officer's training file by the Training Sergeant/Captain. Lexipol Daily Training Bulletins (DTBs) will incorporate the UOF training into 2023 documented training for agency personnel. As part of the OPOTC mandate for Continuing Professional Training (COPT) credits, each sworn member will receive 1- hour credit for policy training in accordance with the Ohio Collaborative standard for this policy.
3. The Training Sergeant/Captain will be responsible for the scheduling familiarization and state-certification training of duty weapons, police shotgun and police patrol rifle for sworn personnel in 2024. This will ensure training requirements are completed per OPOTC mandates and department policy.
4. Incorporate updates to UOF policy/procedure into the Lexipol policy and procedure manual as provide by the Ohio Collaborative Community-Police Advisory Board, Ohio Office of Criminal Justice Services/Ohio Association of Chiefs of Police, and the Ohio Attorney Generals 'Office/Ohio Peace Officer Training Council. Complete all agency self-certification processes as directed by the above-listed entities. Provide additional training to individual or agency members as needed. The Police Captain will oversee this process.
5. As part of the Ohio Collaborative Community-Police Advisory Board (OCCPAB) recommendations and best practices, the police department requires supervisory reviews of all UOF Reports to

include a first-line supervisory review of all incidents prior to submission to command staff. This mandates the supervisor to review all reports, body worn cameras (BWC) and/or in-car camera videos for policy compliance, auditing, personnel policy compliance and for training purposes. The supervisors and Police Captain complete and document monthly reviews of officer BWC and in-car camera videos to ensure supervisor oversight, attend to disciplinary issues as necessary, and provide a copy of their reviews to the Chief of Police for further review/action. The Chief of Police will review all UOF Reports annually to ensure Federal and state law, and Department policy compliance. The Chief will also complete an annual review of all UOF Reports with recommendations and directive related to UOF policy, procedure, training, Federal and State law/mandates.

NOTE: During 2020, the Whitehouse Police Department received certification showing compliance and best practices in UOF Policies and procedures, as well as certification and compliance with Presidential Executive Order 13929 "Safe Policing for Safe Communities" (16 June 2020) from OCCPAB.

2024 ANNUAL ANALYSIS – MOBLE/AUDIO VIDEO RECORDING & BODY WORN CAMERA REVIEW

OCCPAB Standard 12.2016.4

December 31, 2024

Prepared by: Chief Allan D. Baer, CLEE

In accordance with WPD Policy, Ohio Collaborative Standard 12.2016. 4/E. The Whitehouse Police Department conducts monthly documented reviews of camera captured data. First-line supervisors conduct random reviews of Mobile Audio Recording (MAVR; In-car camera systems) and Body Worn Cameras (BWC) video of officers assigned to their respective shifts, and the Police Captain completes this process for each of the first-line supervisors.

POLICY COMPLIANCE: During 2024, there were no instances of policy violations resulting from the reviews of Department MAVR/BWC videos. However, supervisors did observe several issues that required addressing with individual officers. These included 1) camera positioning; 2) proper use of turning on/off the MAVR/BWC; neglect and equipment failures (i.e battery life issues; and 4) safety concerns. All these issues were properly documented, with supervisors providing officers remedial training and documentation in these areas (Guardian Tracking HR RMS).

RECORDS RETENTION: The Police Captain is assigned as the manager of MAVR/BWC documented review records, which are placed in secured file in the Police Captain's Office. The documented reviews are kept in accordance with Ohio Records Retention Law (minimum of 2 years). There were several non-criminal justice FOIA requests for agency MAVR/BWC copies in 2023.

CHAIN OF CUSTODY-EVIDENCE: The Property Room Director ensures that a chain of custody is completed when a MAVR/BWC request is made through the Prosecutor's Office and /or public (via FOIA). The Police Captain/Property Director hand delivers a copy of the MAVR/BWC files (in a secure envelope) to the prosecutor's Office Staff, where he obtains a signature of release from the prosecutor office staff personnel. This information is documented in the Property and Evidence report along with a copy of the chain of custody form.

TRAINING: All police department personnel receive initial and annual training and testing of the MAVR/BWC policy and procedure. The Training Sergeant is responsible for the dissemination of all

policy and testing materials, which are disseminated through our online training system (LocalGovU). Employees are responsible for the acknowledging their receipt of the policy, their responsibility for knowing and understanding the contents, and for completing all training and testing procedures. All personnel successfully completed the training and testing process for 2024.

2024 ANNUAL REPORT - INVESTIGATING EMPLOYEE MISCONDUCT

OCCPAB Standard 3.2018.7

December 31, 2024

Prepared By: Chief Allan D. Baer, CLEE

The Whitehouse Police Department takes seriously all complaints regarding the service provided by the agency and the conduct of its members.

The agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state, and local law, municipal and county rules and any requirements set forth in the Village Personnel Policy and Procedures Manual.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation. The following information is the agency process to educate the public regarding the process:

WHAT ABOUT MY COMPLAINT AGAINST A POLICE OFFICER?

Presented as a public service by the Whitehouse Police Department

The police officer in every community is an unmistakable symbol, not only of the law, but of the entire community. Because of this, he/she is the obvious target for grievances against any shortcomings of our system of government. The police officer can work toward solving the complex problems of a community only when working in concert with the entire community.

Police officers can and must, however, recognize their responsibility to serve all members of the public to the best of their ability. Fair and impartial law enforcement, which respects the individual dignity and rights of all is essential, and must be accomplished with tact and diplomacy, whenever possible.

As police officers, we must professionally and objectively investigate all citizen complaints as expeditiously and thoroughly as possible. This enables us to arrive at all the facts which will either quickly substantiate the complaint or clear the officer's name, whichever is appropriate.

The following information addresses some common questions regarding the Whitehouse Police department policy related to the employee complaint process.

Does that mean the Police Department wants complaints?

Of course not. A complaint means that someone may not have done a good enough job. We do, however, want to know when our service needs to improve or be corrected.

Will you listen to my complaint?

Yes. Either an investigator assigned by the Chief/Police Captain, or the officer's supervisor will investigate a complaint against an officer/civilian employee.

Who should I go to first?

You should take a complaint about an officer/employee to his/her supervisor. If he/she is not on duty or available, the Senior Officer on shift will obtain your contact information and forward it to a supervisor. The supervisor will contact you upon his/her return to duty. If the complaint is against a supervisor, contact the Police Captain as described above.

I want to take this all the way to the top. Will the Chief of Police be notified?

He/she will. The Chief of Police receives copies of all complaints against officers/employees. The officer involved is notified as well, as part of the investigation.

Do I have to make my complaint in person?

No, but normally a complaint must be from a known source to be investigated. A phone call or email can be used in the reporting process. The investigator may need additional information to further investigate your complaint, so complainant contact information is helpful.

Will I have to write out my complaint?

Yes. Normally, for a complaint to be investigated, the complaint must be in writing, signed and dated by the complaining person.

I am under 18. Do I have a right to complain?

Yes. Just bring a parent/guardian with you.

How thoroughly will you really investigate?

Very thoroughly. As a police department, we need the trust of the community to do our job. We want to find out if/where we made our mistake. If the conduct was lawful and proper, then we want to explain that to the complainant. If it was not, we will address it with the officer through the progressive disciplinary process per the Village of Whitehouse/Police Department policy, and/or legal action. Additionally, if a person intentionally makes a FALSE complaint, we investigate further and take appropriate legal action.

Could I get in trouble for complaining?

Not if you're telling the truth. We are only interested in prosecuting those who make malicious, false allegations about our agency personnel. We would not (and could not) bring charges against a person who has acted in good faith.

What will happen to the officer/employee?

That will depend on what he/she did. If the officer's or employee's actions were criminal, he/she will be dealt with like any other citizen. If the actions were improper but not criminal, he/she will be disciplined.

Will I be told how the complaint is resolved?

Yes. You will receive a letter from the Chief of Police telling you the disposition of our investigation.

What about a lie detector?

In certain cases, where we can't determine the truth any other way, you may be asked to take a polygraph examination. The same is true of our officers.

What if I'm not satisfied with the results of this investigation?

We sincerely hope that will never happen. If it does, you can contact the Village Administrator, the mayor, or in some cases, the Village Law Director, or County Prosecutor's Office.

Our goal is that you will never need to use the information listed here. We don't want to fail in our efforts to provide you with the best possible police service.

Note: Information on the complaint process is available on the Police Department website, and pamphlets are also available by mail or for pick up/review at the Police Department.

2024 Agency Investigation Statistics:

Informal Complaints against Police Department Employees:	0
Formal Complaints against Police Department Employees:	1

2024 Investigations and Summaries: During 2024 the agency received 1 formal complaint against Department employees:

Formal Complaints:

Complaint and Investigation 1: After a thorough investigation by assigned department personnel,(2) Village Administrator, and the Village Legal Department, three (3) it was determined that the officers followed all WPD and Village policy and procedures and the complaint was determined to be unfounded.

Informal Complaint: 0

Agency Training: The agency's first-line supervisors and command staff provided policy training and testing for every Department employee including in-service and new hires. All Department employees who were employed during the calendar year 2024 received and successfully completed all training and testing requirements related to this policy.

The Department utilizes the Lexipol policy software to create and update all agency policies. Lexipol provides continuous updates to critical and non-critical Ohio specific law enforcement policies. These updates include current state and federal court cases, state-specific requirements, and Ohio Collaborative standards. Lexipol also utilizes a program called "Daily Training Bulletins" (DTBs) where the officers are provided daily training regarding our policies. This information is tracked through Lexipol software, which affords first-line supervisors and command staff the ability to track which employees have completed and acknowledged the DTB process.

Access to Information-Reporting Employee Misconduct/Procedures/Timelines

The Department website lists the information and procedures for the general public to make an informal/formal complaint against a department employee. The Department also has printed brochures of the complaint process located in the Police Department foyer. The information (website and printed) also lists the timelines for agency personnel to complete an investigation,

as well as providing complainants with a summary of findings, access to the Police Chief and/or investigators, and updates throughout the investigation process. Complainants are further advised, in written format, that they may be criminally charged if they knowingly make false statements against agency employees. The Police Department believes and adheres to transparency and community service principles regarding these types of investigations.

Employees Rights and Safeguards

OCCPAB Standard 7 – Bullet 3.2018.7/D

Our agency policy lists employee rights and safeguards against false accusations, progressive disciplinary process, rights under Village personnel and Department policies, as well as processes for administrative and criminal investigations against Department employees. The policy also lists admonishments for complainants who purposely claim false accusations against employees and cautions complainants against this type of behavior.

Annual Reporting

Bullet 3.2018.7/F

In 2020, the Department received Final Certification from the OCCPAB in meeting/exceeding all OCCPAB standards for this policy. IAW OCCAPB Standard 7, Bullet 3.2018.7/F, the Chief of Police (or designee) will complete an annual report regarding this policy and all investigations (informal and formal) against Department employees. This report serves as compliance with OCCPAB standards and Department policy for reporting. Annual Reporting for this standard has been completed according to OCCPAB requirements.

2024 ANNUAL REPORT - AGENCY WELLNESS REVIEW

Ohio Collaborative Standard 5.2021.10/D

December 31, 2024

Prepared by: Chief Allan D. Baer, CLEE

Review: The Whitehouse Police Department command staff created Agency Wellness Policy utilizing Lexipol software. WPD Procedure 1003 (Employee Assistance Program Procedure) and Procedure 1008 (Fitness and Wellness Program Procedure) outline the Ohio Collaborative guiding principles.

Education & Training: Police employees received training in both WPD Procedures 1003 and 1008 (as listed above). The training was conducted in the spring of 2024. All sworn personnel received this training utilizing LocagovU training software. The training provided employees with access information to Village employee assistance programs. Village employee wellness initiatives (physical, mental, spiritual), chaplain services, and services specific to first responders and family members.

Access to Services: Employees were provided access information for all wellness programs, to include employee assistance programs (24/7 access via telephone), police chaplain (phone and email access),

and other first responder mental health programs. Access to these programs is also offered to employee family members.

Summary: The Agency Wellness standards as outlined by the Ohio Collaborative have been streamlined for easier access for police employees and family members. Employees have received training in the types of wellness services provided, how to access these services, and how command and first-line supervisors can assist employees with accessing available services for their overall wellness.

Action Plan: The agency will continue to provide Agency Wellness in-service training for all employees. Access to wellness services will be made available through bulletin board notifications, Read & Sign Book Notices, departmental email, and individualized access as needed. Changes and updates received via Ohio Collaborative standards for this section will be provided to all employees. Command Staff annual reviews for Agency Wellness policies and procedures will be completed as required, with adjustments made based upon practitioner/employee feedback and/or other outcomes related to employee wellness.

2024 ANNUAL REPORT - BIAS FREE POLICING

OCCPAB STANDARD 3.2017.6

December 31, 2024

Prepared By: Chief Allan D. Baer, CLEE

Guiding Principles:

Every law enforcement agency must be committed to its community by providing services with due regard for the cultural, racial, or other differences that make up the community. It is the policy of the Whitehouse Police Department to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws. The Whitehouse Police Department, an Ohio Collaborative Community-Police Advisory Board (OCCPAB) certified agency, adheres to the standards of the OCCPAB to include this policy. Members of this agency are committed to adhering to these standards and guiding principles.

Racial or Biased Based Profiling Prohibited:

Criminal profiling can be a useful tool to assist law enforcement officers in carrying out their duties. Officers of this agency shall not consider race/ethnicity to establish reasonable suspicion or probable cause, except those officers may consider the reported race/ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person of a specific race/ethnicity to a particular unlawful incident(s).

Bias Free Policing:

The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability, or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

Training:

Officers of this agency receive training at the time of hire and in-service and receive copies of the agency Bias Free Policing policy. Officers are required to acknowledge they have read and understand this policy. Furthermore, officers are required to complete proficiency training and testing on this policy annually. In 2024, all employees of this agency completed annual policy training and have successfully completed all testing requirements.

Corrective Actions:

Supervisors and command staff of this agency review department reports daily, and body camera and in-car camera footage monthly. Supervisors/command staff are ensuring officers are adhering to this policy. Supervisory personnel are required to review and document in-car and body-worn cameras of personnel monthly, and address training issues and provide disciplinary action(s) for those officers who violate this policy, based upon the Village of Whitehouse disciplinary process and Department policy. There were no instances of violations of this policy in 2024.

Compliance Documentation:

The Whitehouse Police Department collects data, in accordance with OCCPAB standards, regarding self-initiated traffic contacts (to include traffic citations and written traffic warnings). The data collected from officer self-initiated traffic contacts includes the race/ethnicity and gender of the driver. This documentation is maintained by the Whitehouse Police Department Records Clerk, who compiles the data for annual reporting, and forwards this data to the Chief of Police for an annual review.

Annual Review:

The Chief of Police completes a documented administrative annual review of agency practices, data collected, and citizen's concerns. The following information comprises the 2024 annual review in accordance with the provisions of this policy:

Citizen concerns regarding Whitehouse Police Department Biased Free Policing policy:

In 2024, the Whitehouse Police Department did not receive any citizen complaints (formal or informal) regarding potential violations of this policy. The agency has a process for citizens to make formal/informal complaints against an officer in accordance with Departmental policy. The agency provides this information on their website and a printed brochure which addresses the complaint process is available in the Police Department foyer.

Agency Practices

Training & Testing: The Whitehouse Police Department has provided Biased Based Policing training and testing annually for all personnel (sworn and civilian) since 2012.

Statistical Information: In 2024, in accordance with OCCPAB data collection requirements, the department compiled statistical data of gender and race/ethnicity of the driver of all officers self-initiated traffic contacts. Those statistics are presented in this annual review. In accordance with

OCCPAB standards, the Whitehouse Police Department is required to publicize this information beginning in 2020. The Department has been compiling and publishing these statistics since 2017.

Note: The following information provides gender, race/ethnicity information of officer self-initiated traffic contacts from January 1 – December 31, 2024 (All data collected is IAW OCCPAB Standard 6.2017.6), and includes the most-current Department Race/Ethnicity Distribution and Village of Whitehouse population by race statistics:

WHITEHOUSE POLICE DEPARTMENT		
RACE/ETHNICITY	2024 Village of Whitehouse Population by Race/ Ethnicity	
White	96.4%	
Black	.9%	
Native American	02%	
Asian	.6%	
Two or more Races	1.2%	
TOTAL POPULATION	5063	
Information provided by the U.S. Census Bureau (2023) (approximate)		

2024 GENDER & RACE DISTRIBUTION WITHIN AGENCY							
RANK	TOTAL #	M / F	WHITE	BLACK	HISPANIC	NATIVE AMERICAN	ASIAN
CHIEF OF POLICE	1	MALE	1	0	0	0	0
POLICE CAPTAIN	1	MALE	1	0	0	0	0
POLICE LIEUTENANT	1	MALE	1	0	0	0	0
OFFICER-FULLTIME	5	MALE	5	0	0	0	0
OFFICER-FULLTIME	1	MALE	0	0	0	1	0
OFFICER-FULLTIME	2	FEMALE	2	0	0	0	0
OFFICER--PART-TIME	2	MALE	1	0	0	0	1
OFFICER--PART-TIME	2	FEMALE	2	0	0	0	0
PROPERTY ROOM DIRECTOR	1	MALE	1	0	0	0	0
CROSSING GUARD	1	FEMALE	2	0	0	0	0
TOTAL	17	11/6	15	0	0	1	1

WHITEHOUSE POLICE DEPARTMENT				
2024 GENDER & RACE/ETHNICITY				
AGENCY TRAFFIC STOP STATISTICAL INFORMATION				
REPORTING PERIOD: 1 JANUARY 2024 - 31 DECEMBER 2024				
GENDER	RACE/ETHNICITY	TRAFFIC CITATIONS	TRAFFIC WARNINGS	
MALE	WHITE/CAUCASIAN	248	434	
FEMALE	WHITE/CAUCASIAN	114	187	
MALE	BLACK	6	6	
FEMALE	BLACK	7	16	
MALE	HISPANIC	2	2	
FEMALE	HISPANIC	3	3	
MALE	ASIAN	0	1	
FEMALE	ASIAN	1	0	
MALE	NATIVE AMERICAN	0	0	
FEMALE	NATIVE AMERICAN	0	1	
MALE	MIDDLE EASTERN	1	4	
FEMALE	MIDDLE EASTERN	1	3	
TOTAL TRAFFIC CITATIONS/WARNINGS		362	657	
2024 TOTAL TRAFFIC STOPS	1019			

COMMENTARY:

The Ohio Collaborative Community-Police Advisory Board (OCCPAB) created this standard. As part of department policy, law enforcement agencies must prohibit the use of any bias-based profiling in its enforcement programs and processes, provide policy training to personnel, and show compliance to the OCCPAB to obtain state-certification for this standard.

2024 ANNUAL ANALYSIS - POLICE VEHICLE PURSUITS OHIO COLLABORATIVE STANDARD 4.2020.1D (Vehicular Pursuit)

January 5, 2024

Prepared by: Chief Allan D. Baer, CLEE

Number of Pursuits in 2023: 1

Annual Analysis & Policy Review: As part of the Ohio Collaborative Community- Police Advisory Board standard 4.2020.1/D, I have reviewed WPD Policy 307 (Vehicle Pursuit Policy) in its entirety. Our agency received Provisional Certification from the Ohio Collaborative showing the agency is following all applicable Ohio Collaborative standards for this policy in 2021.

Pursuit Analysis: The vehicle pursuit was initiated by Whitehouse Officer while attempting to stop a traffic violator. The operator of the vehicle in question committed a moving violation (Speed in excess of posted speed limit (Violation of Speed 38pmh in 25mph zone)

The Officer activated emergency lights and siren, and the vehicle accelerated. After a short pursuit (of several blocks) the vehicle abruptly stopped, and the operator/driver fled on foot and was not caught. The Driver was identified.

The Officer involved in the pursuit completed the agency's Report of Vehicle Pursuit form and report narrative per policy. The Officer's supervisor reviewed the officer's reports and reviewed in-car camera video footage of the pursuit. The supervisor found tactics and driving behaviors of the officer was in compliance with WPD Policy.

The Supervisor, based upon the totality of the circumstances as articulated by the officer involved, and review of pursuit records, determined there was no finding of any policy violations, traffic ordinances, or other disciplinary issues associated with this incident.

A further review was conducted by the Deputy Chief of Police and the Chief of Police concurred with the supervisor's findings. Documentation was filed per state and village record's retention policies.

Reporting Procedures: An annual review of all pursuits was conducted by the Chief of Police. There was one (1) vehicle pursuit during the calendar year 2024 involving a member of this agency.

Policy & Practical Training: All sworn members of WPD received policy training, vehicle Pursuit and Reporting training and testing, including hands-on practical exercise training on the use of Vehicle Pursuit Termination Tactics (Use of StopSticks Tire Deflation Device) in 2024. Documentation of training/testing completion was placed in the Department's 2024 Ohio Collaborative Compliance Certification Book showing agency compliance.

Recommendations: 1). Continue in-service policy and reporting procedures training annually and for new hires. This includes training (both classroom and practical exercise) on the use of StopSticks controlled tire deflation device.
2). After-action reviews with all department personnel involved in all pursuits; to acknowledge, review of MAVR/BWC video for training purposes, observe and address additional training/disciplinary actions, and acknowledge and document actions observed by personnel that were exemplary.
3). Create updated policies, training, etc. that conforms to Ohio Collaborative Pursuit policy standards as required.

OHIO COLLABORATIVE STANDARD 4.2021.9D
2024 ANNUAL REPORT
LAW ENFORCEMENT RESPONSE TO MASS PROTESTS/DEMONSTRATIONS
January 5, 2024

Prepared by: Chief Allan D. Baer, CLEE

Annual Analysis & Policy Review:	As part of the Ohio Collaborative Community-Police Advisory Board standard 4.2020.1/D (Response to Mass Protests/Demonstrations, I have reviewed WPD Policy 427 (First Amendment Assemblies) in its entirety. Our agency received Provisional Certification from the Ohio Collaborative in 2021, showing this agency is following all applicable Ohio Collaborative standards associated with this policy.
Reporting Procedures:	During calendar year 2024, the Whitehouse Police Department did not respond to any mass protests/demonstrations within the corporate limits of the Village of Whitehouse. There were no mutual aid requests for our agency to assist with a law enforcement response to mass protests/demonstrations during the same period.
Policy & Practical Training:	In 2024, all sworn members of the WPD received policy training and testing regarding Response to Mass Protests/Demonstrations. Documentation of training /testing completion was placed in the Department's 2024 Ohio Collaborative Compliance Certification Book.
Recommendations:	1). Continue in-service policy training annually and for all new sworn hires. This includes training (both classroom and practical exercise) in response to demonstrations and protests. 2) Complete after-action reviews with all Department personnel involved in response to protests and demonstrations; to acknowledge the areas that were completed within policy compliance, areas for improvement, review of MAVR/BWC video for training purposes, observe and address additional training/disciplinary actions, and acknowledge and document actions observed by personnel that were exemplary. 3). Create updated policies, training, etc. that conform to Ohio Collaborative Mass Protest/Demonstrations policy standards as required.

2025 RECRUITMENT AND HIRING STRATEGIC PLAN

January 5, 2025

Prepared by: Chief Allan D. Baer, CLEE

STEP 1: Update our Current Recruitment Materials and Documents.

PLAN: The Recruitment Committee will be responsible for updating all materials used in the recruiting process. This will include pictures on the static display; documents and brochures; videos; announcements; etc.

TARGET DATE: March 2025.

STEP 2: Look for and Implement Best Practices in Law Enforcement Recruiting

PLAN: The Recruitment Committee will research the best recruiting practices for law enforcement agencies. Committee members will contact OCJS Office of Law Enforcement Recruitment for collaboration to increase agency recruitment efforts. These efforts will coincide with Ohio Collaborative standards, Village Personnel policy, and Department policy.

TARGET DATE: Ongoing.

STEP 3: Recruit, Select and Hire Additional Part-Time Officers/Full-time Officers as Needed

PLAN: With the anticipation of a part-time officer being promoted to full-time status, the PD will actively recruit additional part-time officers to fill any void during 2024. With the promotion of Police Captain in January 2024, there may be additional full-time vacancies to fill

TARGET DATE: Ongoing.

STEP 4: Police Employees to Receive Annual Training

PLAN: The agency will provide continuing education for all agency members as required by the Ohio Collaborative, Village Personnel policy, and Department policies and procedures.

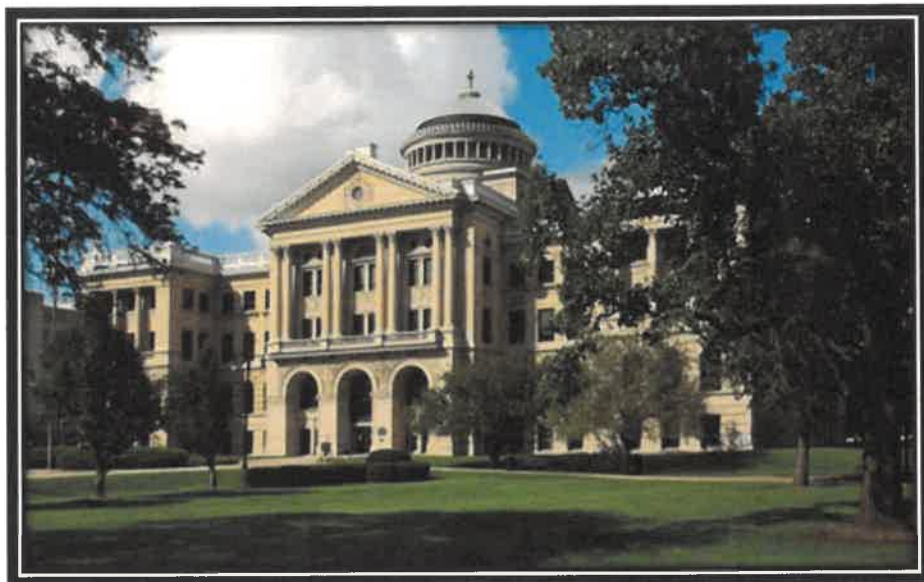
TARGET DATE: April 2025.

STEP 5: Establish Working Relationships with area OPOTA Police Academies

PLAN: The Recruiting Committee will outreach to area OPOTA Law Enforcement Academies in order to recruit potential candidates from among academy students. This strategy would include guest appearances at academies, notifications of position vacancies, and other recruitment outreach programs.

TARGET DATE: Ongoing.

COURT JURISDICTIONS SERVING THE WHITEHOUSE COMMUNITY



***Lucas County Courthouse
700 Adams St.
Toledo, OH 43604
(Felony cases; civil cases)***



***The Honorable Judge Daniel G. Hazard
Maumee Municipal Court
400 Conant St.
Maumee, OH 43537
(Misdemeanor cases; civil cases)***

WHITEHOUSE POLICE EMPLOYEE MEMBERSHIPS

Members of the Whitehouse Police Department participate in many local and area groups and committees. Members are encouraged to become a part of the larger community as a liaison member of our agency. Many provide their time and talents to improve our local community. Through their efforts, the Whitehouse community benefits directly through employee training and education, grant dollars for traffic safety programs, educational programs provided to the community, and networking opportunities for professional relationship-building.

Local Organizations

Whitehouse Village Safety Team

Whitehouse Village Wellness Committee

Area Law Enforcement Investigators Association

Lucas/Wood County:

Domestic Violence Task Force

Metro-Toledo Criminal Justice Administrators

Coalition of Organizations Protecting Elders

Metro-Toledo Criminal Justice Administrators

Coalition of Organizations Protecting Elders

Lucas County OVI Task Force

National/State Level:

International Association of Chiefs of Police

National Association of Chiefs of Police

Ohio Association of Chiefs of Police-District #2 member:

Ohio Small Police Department Association

Owens Community College Center for

Law Enforcement and Professional Development

Ohio School Resource Officers Association

International Association for Property & Evidence

Ohio Crime Prevention Association (OCPA)

Member(s)

Chief Allan Baer

Captain Baker

Officer Andy Kasack

Officer Morgan Schumann

Chief Allan Baer

Captain Brad Baker

Chief Baer

Captain Baker

Chief Allan Baer

Officer Ken Scheuerman

Chief Allan Baer

Officer Jeff Siebenaler

Officer Morgan Schumann

Property Director Ron Shellhammer

Officer Ken Scheuerman

POLICE DEPARTMENT GOALS FOR 2024



The Whitehouse Police Department will continue to provide the services our community has grown to expect, while adhering to our Mission Statement, Core Values, Vision and goals and objectives. Our focus will be serving our citizens, our business community, and visitors by providing superior police services. The areas we will most focus on during 2025 include:

- Concentrating our training efforts on Rescue Task Force (RTF) techniques and concepts. Working with our partners in public safety, local business, and school communities to provide training and education in this concept. Our goal is to have all agency officers trained in RFT concepts.
- Continuing to update agency policy and procedure in keeping with best police practices (Commission on Accreditation of Law Enforcement Agencies, International Association of Chiefs of Police, and Ohio Association of Chiefs of Police model policies) utilizing Lexipol® programs; receive re-certification through the Ohio Collaborative Community-Police Advisory Board.
- Continuing to promote and participate in recruiting events, to find, select and hire the most-qualified candidates for police department positions. This includes updating our recruiting efforts to enhance selecting, hiring, and retaining quality officers.
- Focusing on traffic education/enforcement measures to increase safety on Village roadways.
- Increasing foot and bicycle patrols in the business, residential, and Village Park areas.
- Continuing in-service training for all employees to meet state-mandated CPT requirements, as well as to enhance individual officer job satisfaction and performance.
- Researching and securing grant monies to increase agency funding sources.
- Continuing the Police Internship Program in collaboration with area colleges/universities.
- Enhancing Department Committee processes in keeping with best police practices.
- Enhancing our Career Development process, to augment individual and departmental goals and objectives, ultimately benefiting the individual officers and the community we serve.
- Working with other agencies, groups, organizations, and individuals to address Village issues and community concerns.
- Increasing our community engagement processes.
- Attending to legislative mandates and community requests as they present to our workforce.

Respectfully,

Allan D. Baer

Allan D. Baer, CLEE
Chief of Police



Police Chief Allan D. Baer, CLEE-poised for the future!



A copy of the 2024 Annual Report is available for review in the Police Department Foyer. It is also available Online at: <https://whitehouseoh.gov/departments/police-department/police-annual-report/>